

**ST. CLOUD AREA
RESIDENTIAL WAGE RATES
CENTRAL MINNESOTA DIVISION**

EFFECTIVE MAY 1, 2011 - APRIL 30, 2012

			TAXABLE	HEALTH	NATL	SUPP	LOCAL 10	LOCAL	S/M	LOCAL	TOTAL	
			BASE*	FUND	PENSION	PENSION	PENSION	APPR.	IT/ & SMOHI	& NATL	PKG	
								FUND	NEMI	FUND	I.F.	
Journeyman			\$22.96	\$7.60	\$2.77	\$3.09	\$0.84	\$0.39	\$0.15	\$0.03	\$0.21	\$38.04
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	55	12.63	7.60	1.52	1.70	0.46	0.39	0.15	0.03	0.21	24.69
2	1001-2000	65	14.92	7.60	1.80	2.01	0.55	0.39	0.15	0.03	0.21	27.66
3	2001-3000	75	17.22	7.60	2.08	2.32	0.63	0.39	0.15	0.03	0.21	30.63
4	3001-4000	85	19.52	7.60	2.35	2.63	0.71	0.39	0.15	0.03	0.21	33.59
Pre-apprentices												
					**							
	0000-1000	50	11.48	0.00	0.00	0.00	0.00	0.05	0.00	0.00	0.14	11.67
	1001-	50	11.48	7.60	0.00	0.00	0.00	0.05	0.00	0.00	0.14	19.27

*Includes \$1.08 per hour Vacation and Organizing Fund deduction for journeymen and apprentices. The Vacation Fund deduction is \$.50 per hour and the Organizing Fund deduction is \$.58 per hour, both of which are made from the TAXABLE base rate of pay. For Preapprentices there is a \$.15 deduction for Organizing and no deduction for Vacation for a total deduction of \$.15.

** Employers may provide pre-apprentices with health coverage through a company health plan.

The residential Taxable Base and Pension contributions are 70% of the Commercial Rates.

The IRS mileage rate on May 1, 2011 is \$.51 per mile

April 20, 2011

Contract expires April 30, 2013