

# Sheet Metal #10 Benefit Fund

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OFFICE OF THE ADMINISTRATOR  
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## **IMPORTANT ANNOUNCEMENT FOR ACTIVE PARTICIPANTS** (Please read this notice and place it with your plan documents)

The Trustees of the Sheet Metal # 10 Benefit Fund are pleased to announce the following change for active Plan participants:

- **Addition of Bariatric Surgery Benefit**
- **Exclusion Revision**

### **1. Bariatric Surgery Benefit**

#### **Effective January 1, 2010**

The Board of Trustees resolved to add coverage for Bariatric Surgery to the Fund's plan of benefits subject to the following conditions:

- Services for Bariatric Surgery must be obtained from a \*Blue Distinction Center for Bariatric Surgery.
- Medically necessary inpatient and outpatient services for Bariatric Surgery are limited to a lifetime coverage maximum of \$20,000.
- Prior authorization is required. All prior authorizations should be submitted in writing to:

Blue Cross and Blue Shield of Minnesota/BlueLink TPA  
Medical Review Department  
P.O. Box 64265  
St. Paul, MN 55164

\*Blue Distinction Centers for Bariatric Surgery are designated facilities within participating Blue Cross and/or Blue Shield providers that have been selected after a rigorous evaluation of clinical data measures established in collaboration with leading doctors, medical societies, and professional organizations.

For a list of Blue Distinction Centers for Bariatric Surgery please access the BCBS website <http://www.bcbs.com/innovations/bluedistinction/blue-distinction-bariatric/> or contact Wilson McShane Corporation at 952-854-0795.

Approval for Bariatric Surgery will be based on a number of factors including body mass index (BMI), morbid obesity, history of failure to sustain weight loss, the results of a mental health evaluation, patient expectations for surgery, the patient's understanding of the risks, benefits and uncertainties of a given surgical procedure and the patient's treatment plan, including pre- and post-operative dietary evaluations.

As technology changes, the covered bariatric surgery procedures will be subject to modifications in the form of additions or deletions when appropriate.

## **2. Exclusions Revision**

### **Effective January 1, 2010**

Exclusion #7 for the 2007 Summary Plan Description (p. 49) shall be amended to replace the existing language with the following language:

7. Expenses incurred by you for injuries resulting from or sustained as a result of commission, or attempted commission by you, of an illegal act that the Plan Administrator determines in its sole discretion, on the advice of legal counsel, involves violence or the threat of violence to another person or in which a firearm, explosive or other weapon likely to cause physical harm or death is used by you unless the injury or illness is the result of domestic violence or the commission or attempted commission of an assault or felony is the direct result of an underlying health factor. The Plan Administrator's discretionary determination that this exclusion applies will not be affected by any subsequent official action or determination with respect to prosecution of the Covered Individual (including, without limitation, acquittal, or failure to prosecute) in connection with the acts involved.

If you have any questions on this information, please contact Wilson McShane Corporation at either 952-854-0795 or 1-800-535-6373.

Sincerely,  
Board of Trustees