

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 29, 2024 THROUGH MAY 2, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXALBE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	39.22	1.03		40.25	7.05	1.75	11.56	0.55	0.14	0.02	9.17	0.15	0.03	70.67	22.10	9.35	
Foreman	42.47	1.03		43.50	7.05	1.75	11.56	0.55	0.14	0.02	9.17	0.15	0.03	73.92	22.10	9.35	
Foreman (11 or more on job site)	43.47	1.03		44.50	7.05	1.75	11.56	0.55	0.14	0.02	9.17	0.15	0.03	74.92	22.10	9.35	
Apprentices																	
PERIOD	HOURS	%															
1	0000-1000	50	19.10	1.03	20.13	3.53	0.88	11.56	0.55	0.14	0.02	4.59	0.15	0.03	41.58	17.71	4.77
2	1001-2000	54	20.71	1.03	21.74	3.81	0.95	11.56	0.55	0.14	0.02	4.95	0.15	0.03	43.90	18.06	5.13
3	2001-3000	59	22.72	1.03	23.75	4.16	1.03	11.56	0.55	0.14	0.02	5.41	0.15	0.03	46.80	18.49	5.59
4	3001-4000	63	24.33	1.03	25.36	4.44	1.10	11.56	0.55	0.14	0.02	5.78	0.15	0.03	49.13	18.84	5.96
5	4001-5000	67	25.94	1.03	26.97	4.72	1.17	11.56	0.55	0.14	0.02	6.14	0.15	0.03	51.45	19.19	6.32
6	5001-6000	71	27.55	1.03	28.58	5.01	1.24	11.56	0.55	0.14	0.02	6.51	0.15	0.03	53.79	19.55	6.69
7	6001-7000	75	29.16	1.03	30.19	5.29	1.31	11.56	0.55	0.14	0.02	6.88	0.15	0.03	56.12	19.90	7.06
8	7001-8000	79	30.77	1.03	31.80	5.57	1.38	11.56	0.55	0.14	0.02	7.24	0.15	0.03	58.44	20.25	7.42
9	8001+	90	35.20	1.03	36.23	6.35	1.58	11.56	0.55	0.14	0.02	8.25	0.15	0.03	64.86	21.23	8.43
Preapprentices:																	
		%															
	0000-1000	45	17.56	0.55	18.11	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	18.49	0.76	0.17
	1001-	45	17.56	0.55	18.11	0.00	0.00	11.56	0.05	0.14	0.02	0.00	0.15	0.02	30.05	12.32	0.17

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The IRS mileage rate is \$.67 per mile.

Contract expires May 2, 2025

4/5/2024 10:40 AM