

**BRAINERD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 29, 2024 THROUGH MAY 2, 2025

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	27.15	1.03	28.18	4.94	1.23	11.56	0.55	0.14	0.02	6.42	0.15	0.03	53.22	19.47	6.60		
APPRENTICES																	
PERIOD	HOURS	%															
1	0000-1000	55	14.47	1.03	15.50	2.72	0.68	11.56	0.55	0.14	0.02	3.53	0.15	0.03	34.88	16.70	3.71
2	1001-2000	65	17.29	1.03	18.32	3.21	0.80	11.56	0.55	0.14	0.02	4.17	0.15	0.03	38.95	17.31	4.35
3	2001-3000	75	20.11	1.03	21.14	3.71	0.92	11.56	0.55	0.14	0.02	4.82	0.15	0.03	43.04	17.93	5.00
4	3001-4000	85	22.92	1.03	23.95	4.20	1.05	11.56	0.55	0.14	0.02	5.46	0.15	0.03	47.11	18.55	5.64
PREAPPRENTICES^(b)																	
	0000-1000	50	13.54	0.55	14.09	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	14.47	0.76	0.17
	1001-	50	13.54	0.55	14.09	0.00	0.00	11.56	0.05	0.14	0.02	0.00	0.15	0.02	26.03	12.32	0.17

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a)The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

^(b)See Labor Agreement for option on Health & Welfare on Preapprentices

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The IRS mileage rate is \$.67 per mile.

Contract expires May 2, 2025

4/5/2024 10:44 AM