

**METROPOLITAN DIVISION  
ARCHITECTURAL  
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE <sup>(a)</sup>	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV-INGS	ORGA-NIZING	SUPP PENSION		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & SCHLR & SMOHI	LOCAL CNTRL BD	NAT'L BENE FND			
Architectural Sheet Metal Journeyman Foreman	45.81	2.28	1.03	49.12	7.41	9.77	11.56	0.57	0.38	0.02	0.02	5.26	0.15	0.03	84.29	33.04	5.44	
General Foreman	50.31	2.28	1.03	53.62	7.41	9.77	11.56	0.57	0.38	0.02	0.02	5.26	0.15	0.03	88.79	33.04	5.44	
Architectural Specialist	41.88	1.40	1.03	44.31	2.69	7.75	11.56	0.30	0.38	0.02	0.02	5.26	0.15	0.03	72.47	25.15	5.44	

**Architectural Specialist Apprentices**

PERIOD	HOURS	%																	
1	0000-1200	70	29.06	0.93	1.03	31.02	1.88	5.43	11.56	0.30	0.38	0.02	0.02	3.68	0.15	0.03	54.47	21.55	3.86
2	1201-2400	80	33.49	0.93	1.03	35.45	2.15	6.20	11.56	0.30	0.38	0.02	0.02	4.21	0.15	0.03	60.47	22.59	4.39
3	2401-3600	85	35.70	0.93	1.03	37.66	2.29	6.59	11.56	0.30	0.38	0.02	0.02	4.47	0.15	0.03	63.47	23.12	4.65
4	3601-4800	90	37.92	0.93	1.03	39.88	2.42	6.98	11.56	0.30	0.38	0.02	0.02	4.73	0.15	0.03	66.47	23.64	4.91

**Commercial Apprentices Wage Rates**

PERIOD	HOURS	%																	
1	0000-1000	52	25.77	1.13	1.03	27.93	3.12	5.72	11.56	0.57	0.38	0.02	0.02	2.74	0.15	0.03	52.24	23.55	2.92
2(a)	1001-2000	56	27.92	1.13	1.03	30.08	3.36	6.16	11.56	0.57	0.38	0.02	0.02	2.95	0.15	0.03	55.28	24.23	3.13
3	2001-3000	60	30.07	1.13	1.03	32.23	3.60	6.60	11.56	0.57	0.38	0.02	0.02	3.16	0.15	0.03	58.32	24.91	3.34
4	3001-4000	64	32.21	1.13	1.03	34.37	3.84	7.04	11.56	0.57	0.38	0.02	0.02	3.37	0.15	0.03	61.35	25.59	3.55
5	4001-5000	68	34.36	1.13	1.03	36.52	4.08	7.48	11.56	0.57	0.38	0.02	0.02	3.58	0.15	0.03	64.39	26.27	3.76
6	5001-6000	72	36.51	1.13	1.03	38.67	4.32	7.92	11.56	0.57	0.38	0.02	0.02	3.79	0.15	0.03	67.43	26.95	3.97
7	6001-7000	75	38.12	1.13	1.03	40.28	4.50	8.25	11.56	0.57	0.38	0.02	0.02	3.95	0.15	0.03	69.71	27.46	4.13
8	7001-8000	79	40.27	1.13	1.03	42.43	4.74	8.69	11.56	0.57	0.38	0.02	0.02	4.16	0.15	0.03	72.75	28.14	4.34
9	8001+	90	46.18	1.13	1.03	48.34	5.40	9.90	11.56	0.57	0.38	0.02	0.02	4.73	0.15	0.03	81.10	30.01	4.91

(a) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

**Pre-Apprentice**

0000-1000	42	20.08	0.00	0.55	20.63	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.00	0.15	0.03	21.63	1.37	0.18
1001-1500	42	20.08	0.00	0.55	20.63	0.00	0.00	11.56	0.57	0.23	0.02	0.00	0.00	0.15	0.03	33.19	12.93	0.18

**401(k) Elective Deferral:**

<sup>(a)</sup> This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

LABOR DAY: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.23 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.23 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.67 per mile.

The Contract expires April 30, 2025.

Date Revised: 4/25/2024 8:13 AM