

**METROPOLITAN DIVISION
RESIDENTIAL HVAC
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2024 THROUGH APRIL 30, 2025

Journeyman	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
HVAC Journeyman - Family A Coverage	39.23	2.75	1.03	43.01	4.11	6.50	11.56	0.45	0.38	0.02	0.02	2.76	0.15	0.03	68.99	26.82	2.94		
HVAC Journeyman - Single A Coverage	40.73	2.75	1.03	44.51	4.11	6.50	10.06	0.45	0.38	0.02	0.02	2.76	0.15	0.03	68.99	25.32	2.94		
HVAC Foreman - Family A Coverage	42.73	2.75	1.03	46.51	4.11	6.50	11.56	0.45	0.38	0.02	0.02	2.76	0.15	0.03	72.49	26.82	2.94		
HVAC Foreman - Single A Coverage	44.23	2.75	1.03	48.01	4.11	6.50	10.06	0.45	0.38	0.02	0.02	2.76	0.15	0.03	72.49	25.32	2.94		
HVAC General Foreman - Family A	43.73	2.75	1.03	47.51	4.11	6.50	11.56	0.45	0.38	0.02	0.02	2.76	0.15	0.03	73.49	26.82	2.94		
HVAC General Foreman - Single A	45.23	2.75	1.03	49.01	4.11	6.50	10.06	0.45	0.38	0.02	0.02	2.76	0.15	0.03	73.49	25.32	2.94		
Apprentices																			
PERIOD	HOURS	%	Family B Health Coverage																
1	0-1000	50	19.38	0.35	1.03	20.76	2.06	3.25	8.89	0.45	0.38	0.02	0.02	1.38	0.15	0.03	37.39	16.45	1.56
2	1001-2000	57	22.49	0.35	1.03	23.87	2.34	3.71	8.89	0.45	0.38	0.02	0.02	1.57	0.15	0.03	41.43	17.19	1.75
3	2001-3000	64	25.61	0.35	1.03	26.99	2.63	4.16	8.89	0.45	0.38	0.02	0.02	1.77	0.15	0.03	45.49	17.93	1.95
4	3001-4000	72	29.17	0.35	1.03	30.55	2.96	4.68	8.89	0.45	0.38	0.02	0.02	1.99	0.15	0.03	50.12	18.78	2.17
5	4001-5000	80	32.73	0.35	1.03	34.11	3.29	5.20	8.89	0.45	0.38	0.02	0.02	2.21	0.15	0.03	54.75	19.63	2.39
6	5001-6000	90	37.18	0.35	1.03	38.56	3.70	5.85	8.89	0.45	0.38	0.02	0.02	2.48	0.15	0.03	60.53	20.69	2.66
PERIOD	HOURS	%	Single B Health Coverage																
1	0-1000	50	20.88	0.35	1.03	22.26	2.06	3.25	3.88	0.45	0.38	0.02	0.02	1.38	0.15	0.03	33.88	11.44	1.56
2	1001-2000	57	23.99	0.35	1.03	25.37	2.34	3.71	3.88	0.45	0.38	0.02	0.02	1.57	0.15	0.03	37.92	12.18	1.75
3	2001-3000	64	27.11	0.35	1.03	28.49	2.63	4.16	3.88	0.45	0.38	0.02	0.02	1.77	0.15	0.03	41.98	12.92	1.95
4	3001-4000	72	30.67	0.35	1.03	32.05	2.96	4.68	3.88	0.45	0.38	0.02	0.02	1.99	0.15	0.03	46.61	13.77	2.17
5	4001-5000	80	34.23	0.35	1.03	35.61	3.29	5.20	3.88	0.45	0.38	0.02	0.02	2.21	0.15	0.03	51.24	14.62	2.39
6	5001-6000	90	38.68	0.35	1.03	40.06	3.70	5.85	3.88	0.45	0.38	0.02	0.02	2.48	0.15	0.03	57.02	15.68	2.66
Applicant																			
	0-750		15.95	0.00	0.55	16.50	0.00	0.00	0.00	0.45	0.23	0.02	0.02	0.80	0.15	0.03	18.20	1.27	0.98
Family Plan B	751-3000		15.95	0.00	0.55	16.50	0.00	0.00	8.89	0.45	0.23	0.02	0.02	0.80	0.15	0.03	27.09	10.16	0.98
Single Plan B	751-3000		15.95	0.00	0.55	16.50	0.00	0.00	3.88	0.45	0.23	0.02	0.02	0.80	0.15	0.03	22.08	5.15	0.98

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to that Fund.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday for HVAC Journeyman Family A Coverage is \$.20 per hour (8 hours x Taxable Base of 43.01 ÷ 1700 hours). See Article V, Section 2 of the Labor Agreement for more details.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The current IRS mileage rate is \$.67 per mile.

Contract expires April 30, 2025

Date Revised: 4/4/2024 8:30 AM