

**BISMARCK/MINOT AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 6, 2022 THROUGH JUNE 4, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGA-NIZING			SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)			LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage- Plan A																	
Journeyman	28.19	0.93	29.12	4.55	11.01	0.40	0.29	0.10	3.74	0.15	0.02	1.45	50.83	17.28	5.36		
Foreman	30.99	0.93	31.92	4.55	11.01	0.40	0.29	0.10	3.74	0.15	0.02	1.45	53.63	17.28	5.36		
Single Coverage-Plan A																	
Journeyman	29.69	0.93	30.62	4.55	9.51	0.40	0.29	0.10	3.74	0.15	0.02	1.45	50.83	15.78	5.36		
Foreman	32.49	0.93	33.42	4.55	9.51	0.40	0.29	0.10	3.74	0.15	0.02	1.45	53.63	15.78	5.36		
Family Coverage-Plan B																	
Journeyman	30.81	0.93	31.74	4.55	8.39	0.40	0.29	0.10	3.74	0.15	0.02	1.45	50.83	14.66	5.36		
Foreman	33.61	0.93	34.54	4.55	8.39	0.40	0.29	0.10	3.74	0.15	0.02	1.45	53.63	14.66	5.36		
Single Coverage-Plan B																	
Journeyman	35.52	0.93	36.45	4.55	3.68	0.40	0.29	0.10	3.74	0.15	0.02	1.45	50.83	9.95	5.36		
Foreman	38.32	0.93	39.25	4.55	3.68	0.40	0.29	0.10	3.74	0.15	0.02	1.45	53.63	9.95	5.36		
Apprentices - Family Plan B																	
1	0000-2000	67	18.78	0.93	19.71	0.00	8.39	0.40	0.29	0.10	2.51	0.15	0.02	0.92	32.49	10.11	3.60
2	2001-4000	72	20.60	0.93	21.53	0.00	8.39	0.40	0.29	0.10	2.69	0.15	0.02	0.98	34.55	10.11	3.84
3	4001-6000	76	22.06	0.93	22.99	0.00	8.39	0.40	0.29	0.10	2.84	0.15	0.02	1.03	36.21	10.11	4.04
4	6001-8000	84	24.98	0.93	25.91	0.00	8.39	0.40	0.29	0.10	3.14	0.15	0.02	1.12	39.52	10.11	4.43
Apprentices - Single Plan B																	
1	0000-2000	67	23.49	0.93	24.42	0.00	3.68	0.40	0.29	0.10	2.51	0.15	0.02	0.92	32.49	5.40	3.60
2	2001-4000	72	25.31	0.93	26.24	0.00	3.68	0.40	0.29	0.10	2.69	0.15	0.02	0.98	34.55	5.40	3.84
3	4001-6000	76	26.77	0.93	27.70	0.00	3.68	0.40	0.29	0.10	2.84	0.15	0.02	1.03	36.21	5.40	4.04
4	6001-8000	84	29.69	0.93	30.62	0.00	3.68	0.40	0.29	0.10	3.14	0.15	0.02	1.12	39.52	5.40	4.43
Tradesman																	
Family Coverage-Plan B Only																	
1	1st Year	72	20.60	0.93	21.53	3.28	8.39	0.40	0.29	0.10	2.69	0.15	0.02	1.08	37.93	13.39	3.94
2	2nd Year	77	22.43	0.93	23.36	3.50	8.39	0.40	0.29	0.10	2.88	0.15	0.02	1.14	40.23	13.61	4.19
3	3rd Year	81	23.88	0.93	24.81	3.69	8.39	0.40	0.29	0.10	3.03	0.15	0.02	1.20	42.08	13.80	4.40
4	4th Year	86	25.71	0.93	26.64	3.91	8.39	0.40	0.29	0.10	3.22	0.15	0.02	1.26	44.38	14.02	4.65
Single Coverage-Plan B Only																	
1	1st Year	72	25.31	0.93	26.24	3.28	3.68	0.40	0.29	0.10	2.69	0.15	0.02	1.08	37.93	8.68	3.94
2	2nd Year	77	27.14	0.93	28.07	3.50	3.68	0.40	0.29	0.10	2.88	0.15	0.02	1.14	40.23	8.90	4.19
3	3rd Year	81	28.59	0.93	29.52	3.69	3.68	0.40	0.29	0.10	3.03	0.15	0.02	1.20	42.08	9.09	4.40
4	4th Year	86	30.42	0.93	31.35	3.91	3.68	0.40	0.29	0.10	3.22	0.15	0.02	1.26	44.38	9.31	4.65
Preapprentices																	
Part time	after school Mon-Sat			0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00
Regular	0 hours on w/o health			0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00
Regular	0 hours on with health			0.45		0.00	3.68	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.27	0.00

^(a)The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

^(b)Health Coverage may be added for Preapprentices at any point.

* There is no minimum or set Total Package for Preapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The current IRS mileage rate is \$.585 per mile.

The total package will increase \$1.55 on June 5, 2023.

Contract expires midnight May 31, 2024.