

**BISMARCK/MINOT AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 6, 2022 THROUGH JUNE 4, 2023

	PAY-CHECK	LOCAL		LOCAL						NATIONAL				TOTAL PKG	TOTAL REMIT TO		
		ORGANIZING	AFTER TAXABLE BASE	TAXABLE BASE	BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					LOCAL CNTRL BD	NAT'L BENE FND	
					SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)				
Family Coverage - Plan A																	
Journeyman	34.95	0.93	35.88	4.55	11.01	0.40	0.29	0.10	3.74	0.15	0.02	1.66	57.80	17.28	5.57		
Foreman	37.75	0.93	38.68	4.55	11.01	0.40	0.29	0.10	3.74	0.15	0.02	1.66	60.60	17.28	5.57		
General Foreman	38.75	0.93	39.68	4.55	11.01	0.40	0.29	0.10	3.74	0.15	0.02	1.66	61.60	17.28	5.57		
Single Coverage - Plan A																	
Journeyman	36.45	0.93	37.38	4.55	9.51	0.40	0.29	0.10	3.74	0.15	0.02	1.66	57.80	15.78	5.57		
Foreman	39.25	0.93	40.18	4.55	9.51	0.40	0.29	0.10	3.74	0.15	0.02	1.66	60.60	15.78	5.57		
General Foreman	40.25	0.93	41.18	4.55	9.51	0.40	0.29	0.10	3.74	0.15	0.02	1.66	61.60	15.78	5.57		
Family Coverage - Plan B																	
Journeyman	37.57	0.93	38.50	4.55	8.39	0.40	0.29	0.10	3.74	0.15	0.02	1.66	57.80	14.66	5.57		
Foreman	40.37	0.93	41.30	4.55	8.39	0.40	0.29	0.10	3.74	0.15	0.02	1.66	60.60	14.66	5.57		
General Foreman	41.37	0.93	42.30	4.55	8.39	0.40	0.29	0.10	3.74	0.15	0.02	1.66	61.60	14.66	5.57		
Single Coverage - Plan B																	
Journeyman	42.28	0.93	43.21	4.55	3.68	0.40	0.29	0.10	3.74	0.15	0.02	1.66	57.80	9.95	5.57		
Foreman	45.08	0.93	46.01	4.55	3.68	0.40	0.29	0.10	3.74	0.15	0.02	1.66	60.60	9.95	5.57		
General Foreman	46.08	0.93	47.01	4.55	3.68	0.40	0.29	0.10	3.74	0.15	0.02	1.66	61.60	9.95	5.57		
Apprentices - Family Plan B																	
1	0000-2000	67	23.31	0.93	24.24	0.00	8.39	0.40	0.29	0.10	2.51	0.15	0.02	1.05	37.15	10.11	3.73
2	2001-4000	72	25.47	0.93	26.40	0.00	8.39	0.40	0.29	0.10	2.69	0.15	0.02	1.12	39.56	10.11	3.98
3	4001-6000	76	27.20	0.93	28.13	0.00	8.39	0.40	0.29	0.10	2.84	0.15	0.02	1.18	41.50	10.11	4.19
4	6001-8000	84	30.66	0.93	31.59	0.00	8.39	0.40	0.29	0.10	3.14	0.15	0.02	1.29	45.37	10.11	4.60
Apprentices -Single Plan B																	
1	0000-2000	67	28.02	0.93	28.95	0.00	3.68	0.40	0.29	0.10	2.51	0.15	0.02	1.05	37.15	5.40	3.73
2	2001-4000	72	30.18	0.93	31.11	0.00	3.68	0.40	0.29	0.10	2.69	0.15	0.02	1.12	39.56	5.40	3.98
3	4001-6000	76	31.91	0.93	32.84	0.00	3.68	0.40	0.29	0.10	2.84	0.15	0.02	1.18	41.50	5.40	4.19
4	6001-8000	84	35.37	0.93	36.30	0.00	3.68	0.40	0.29	0.10	3.14	0.15	0.02	1.29	45.37	5.40	4.60
Tradesman																	
Family Coverage-Plan B Only																	
1	1st Year	72	25.47	0.93	26.40	3.28	8.39	0.40	0.29	0.10	2.69	0.15	0.02	1.22	42.94	13.39	4.08
2	2nd Year	77	27.63	0.93	28.56	3.50	8.39	0.40	0.29	0.10	2.88	0.15	0.02	1.30	45.59	13.61	4.35
3	3rd Year	81	29.36	0.93	30.29	3.69	8.39	0.40	0.29	0.10	3.03	0.15	0.02	1.36	47.72	13.80	4.56
4	4th Year	86	31.52	0.93	32.45	3.91	8.39	0.40	0.29	0.10	3.22	0.15	0.02	1.44	50.37	14.02	4.83
Tradesman																	
Single Coverage-Plan B Only																	
1	1st Year	72	30.18	0.93	31.11	3.28	3.68	0.40	0.29	0.10	2.69	0.15	0.02	1.22	42.94	8.68	4.08
2	2nd Year	77	32.34	0.93	33.27	3.50	3.68	0.40	0.29	0.10	2.88	0.15	0.02	1.30	45.59	8.90	4.35
3	3rd Year	81	34.07	0.93	35.00	3.69	3.68	0.40	0.29	0.10	3.03	0.15	0.02	1.36	47.72	9.09	4.56
4	4th Year	86	36.23	0.93	37.16	3.91	3.68	0.40	0.29	0.10	3.22	0.15	0.02	1.44	50.37	9.31	4.83
Preapprentice^(b)																	
**																	
Part time	after school Mon-Sat		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on w/o health		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on with health		0.45		0.00	3.68	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.27	0.00	

^(a)The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Preapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The current IRS mileage rate is \$.585 per mile.

The total package will increase \$1.55 on June 5, 2023.

Contract expires midnight May 31, 2024.