

**BISMARCK/MINOT AREA  
COMMERCIAL & RESIDENTIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE JUNE 1, 2021 THROUGH JUNE 5, 2022**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGA-NIZING			SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI <sup>(a)</sup>		CNTRL	BD	BENE FND
<b>Family Coverage- Plan A</b>																	
JOURNEYMAN	26.95	0.93	27.88	4.55	10.76	0.40	0.28	0.10	3.67	0.15	0.02	1.41	49.22	17.02	5.25		
FOREMAN	29.75	0.93	30.68	4.55	10.76	0.40	0.28	0.10	3.67	0.15	0.02	1.41	52.02	17.02	5.25		
<b>Single Coverage-Plan A</b>																	
JOURNEYMAN	28.45	0.93	29.38	4.55	9.26	0.40	0.28	0.10	3.67	0.15	0.02	1.41	49.22	15.52	5.25		
FOREMAN	31.25	0.93	32.18	4.55	9.26	0.40	0.28	0.10	3.67	0.15	0.02	1.41	52.02	15.52	5.25		
<b>Family Coverage-Plan B</b>																	
JOURNEYMAN	29.62	0.93	30.55	4.55	8.09	0.40	0.28	0.10	3.67	0.15	0.02	1.41	49.22	14.35	5.25		
FOREMAN	32.42	0.93	33.35	4.55	8.09	0.40	0.28	0.10	3.67	0.15	0.02	1.41	52.02	14.35	5.25		
<b>Single Coverage-Plan B</b>																	
JOURNEYMAN	34.18	0.93	35.11	4.55	3.53	0.40	0.28	0.10	3.67	0.15	0.02	1.41	49.22	9.79	5.25		
FOREMAN	36.98	0.93	37.91	4.55	3.53	0.40	0.28	0.10	3.67	0.15	0.02	1.41	52.02	9.79	5.25		
<b>Apprentices - Family Plan B</b>																	
1	0000-2000	67	18.03	0.93	18.96	0.00	8.09	0.40	0.28	0.10	2.46	0.15	0.02	0.89	31.35	9.80	3.52
2	2001-4000	72	19.79	0.93	20.72	0.00	8.09	0.40	0.28	0.10	2.64	0.15	0.02	0.94	33.34	9.80	3.75
3	4001-6000	76	21.19	0.93	22.12	0.00	8.09	0.40	0.28	0.10	2.79	0.15	0.02	0.99	34.94	9.80	3.95
4	6001-8000	84	24.00	0.93	24.93	0.00	8.09	0.40	0.28	0.10	3.08	0.15	0.02	1.08	38.13	9.80	4.33
<b>Apprentices - Single Plan B</b>																	
1	0000-2000	67	22.59	0.93	23.52	0.00	3.53	0.40	0.28	0.10	2.46	0.15	0.02	0.89	31.35	5.24	3.52
2	2001-4000	72	24.35	0.93	25.28	0.00	3.53	0.40	0.28	0.10	2.64	0.15	0.02	0.94	33.34	5.24	3.75
3	4001-6000	76	25.75	0.93	26.68	0.00	3.53	0.40	0.28	0.10	2.79	0.15	0.02	0.99	34.94	5.24	3.95
4	6001-8000	84	28.56	0.93	29.49	0.00	3.53	0.40	0.28	0.10	3.08	0.15	0.02	1.08	38.13	5.24	4.33
<b>TRADESMAN Family Coverage-Plan B Only</b>																	
1	1st Year	72	19.79	0.93	20.72	3.28	8.09	0.40	0.28	0.10	2.64	0.15	0.02	1.04	36.72	13.08	3.85
2	2nd Year	77	21.54	0.93	22.47	3.50	8.09	0.40	0.28	0.10	2.83	0.15	0.02	1.11	38.95	13.30	4.11
3	3rd Year	81	22.95	0.93	23.88	3.69	8.09	0.40	0.28	0.10	2.97	0.15	0.02	1.16	40.74	13.49	4.30
4	4th Year	86	24.70	0.93	25.63	3.91	8.09	0.40	0.28	0.10	3.16	0.15	0.02	1.22	42.96	13.71	4.55
<b>TRADESMAN Single Coverage-Plan B Only</b>																	
1	1st Year	72	24.35	0.93	25.28	3.28	3.53	0.40	0.28	0.10	2.64	0.15	0.02	1.04	36.72	8.52	3.85
2	2nd Year	77	26.10	0.93	27.03	3.50	3.53	0.40	0.28	0.10	2.83	0.15	0.02	1.11	38.95	8.74	4.11
3	3rd Year	81	27.51	0.93	28.44	3.69	3.53	0.40	0.28	0.10	2.97	0.15	0.02	1.16	40.74	8.93	4.30
4	4th Year	86	29.26	0.93	30.19	3.91	3.53	0.40	0.28	0.10	3.16	0.15	0.02	1.22	42.96	9.15	4.55
<b>PREAPPRENTICES<sup>(b)</sup></b>																	
Part time	after school Mon-Sat		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on w/o health		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on with health		0.45		0.00	3.53	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.12	0.00	

<sup>(a)</sup>The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

<sup>(b)</sup>Health Coverage may be added for Preapprentices at any point.

There is no minimum or set Total Package for Preapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The current IRS mileage rate is \$.56 per mile as of June 1, 2021.

The total package will increase \$1.61 on June 6, 2022 and \$1.55 on June 5, 2023. One cent of the 2022 increase will be for the National Industry Fund.

Contract expires midnight May 31, 2024.