

**BISMARCK/MINOT AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2021 THROUGH JUNE 5, 2022

	PAY-CHECK	LOCAL		LOCAL						NATIONAL				TOTAL PKG	TOTAL REMIT TO		
		AFTER TAXABLE BASE	ORGANIZING	TAXABLE BASE	BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					LOCAL CNTRL BD	NAT'L BENE FND	
					SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)				
Family Coverage - Plan A																	
JOURNEYMAN	33.72	0.93	34.65	4.55	10.76	0.40	0.28	0.10	3.67	0.15	0.02	1.61	56.19	17.02	5.45		
Foreman	36.52	0.93	37.45	4.55	10.76	0.40	0.28	0.10	3.67	0.15	0.02	1.61	58.99	17.02	5.45		
General Foreman	37.52	0.93	38.45	4.55	10.76	0.40	0.28	0.10	3.67	0.15	0.02	1.61	59.99	17.02	5.45		
Single Coverage - Plan A																	
JOURNEYMAN	35.22	0.93	36.15	4.55	9.26	0.40	0.28	0.10	3.67	0.15	0.02	1.61	56.19	15.52	5.45		
Foreman	38.02	0.93	38.95	4.55	9.26	0.40	0.28	0.10	3.67	0.15	0.02	1.61	58.99	15.52	5.45		
General Foreman	39.02	0.93	39.95	4.55	9.26	0.40	0.28	0.10	3.67	0.15	0.02	1.61	59.99	15.52	5.45		
Family Coverage - Plan B																	
JOURNEYMAN	36.39	0.93	37.32	4.55	8.09	0.40	0.28	0.10	3.67	0.15	0.02	1.61	56.19	14.35	5.45		
Foreman	39.19	0.93	40.12	4.55	8.09	0.40	0.28	0.10	3.67	0.15	0.02	1.61	58.99	14.35	5.45		
General Foreman	40.19	0.93	41.12	4.55	8.09	0.40	0.28	0.10	3.67	0.15	0.02	1.61	59.99	14.35	5.45		
Single Coverage - Plan B																	
Journeyman	40.95	0.93	41.88	4.55	3.53	0.40	0.28	0.10	3.67	0.15	0.02	1.61	56.19	9.79	5.45		
Foreman	43.75	0.93	44.68	4.55	3.53	0.40	0.28	0.10	3.67	0.15	0.02	1.61	58.99	9.79	5.45		
General Foreman	44.75	0.93	45.68	4.55	3.53	0.40	0.28	0.10	3.67	0.15	0.02	1.61	59.99	9.79	5.45		
Apprentices - Family Plan B																	
1	0000-2000	67	22.57	0.93	23.50	0.00	8.09	0.40	0.28	0.10	2.46	0.15	0.02	1.02	36.02	9.80	3.65
2	2001-4000	72	24.66	0.93	25.59	0.00	8.09	0.40	0.28	0.10	2.64	0.15	0.02	1.09	38.36	9.80	3.90
3	4001-6000	76	26.34	0.93	27.27	0.00	8.09	0.40	0.28	0.10	2.79	0.15	0.02	1.14	40.24	9.80	4.10
4	6001-8000	84	29.69	0.93	30.62	0.00	8.09	0.40	0.28	0.10	3.08	0.15	0.02	1.25	43.99	9.80	4.50
Apprentices -Single Plan B																	
1	0000-2000	67	27.13	0.93	28.06	0.00	3.53	0.40	0.28	0.10	2.46	0.15	0.02	1.02	36.02	5.24	3.65
2	2001-4000	72	29.22	0.93	30.15	0.00	3.53	0.40	0.28	0.10	2.64	0.15	0.02	1.09	38.36	5.24	3.90
3	4001-6000	76	30.90	0.93	31.83	0.00	3.53	0.40	0.28	0.10	2.79	0.15	0.02	1.14	40.24	5.24	4.10
4	6001-8000	84	34.25	0.93	35.18	0.00	3.53	0.40	0.28	0.10	3.08	0.15	0.02	1.25	43.99	5.24	4.50
TRADESMAN																	
Family Coverage-Plan B Only																	
1	1st Year	72	24.66	0.93	25.59	3.28	8.09	0.40	0.28	0.10	2.64	0.15	0.02	1.19	41.74	13.08	4.00
2	2nd Year	77	26.76	0.93	27.69	3.50	8.09	0.40	0.28	0.10	2.83	0.15	0.02	1.26	44.32	13.30	4.26
3	3rd Year	81	28.43	0.93	29.36	3.69	8.09	0.40	0.28	0.10	2.97	0.15	0.02	1.32	46.38	13.49	4.46
4	4th Year	86	30.53	0.93	31.46	3.91	8.09	0.40	0.28	0.10	3.16	0.15	0.02	1.40	48.97	13.71	4.73
Single Coverage-Plan B Only																	
1	1st Year	72	29.22	0.93	30.15	3.28	3.53	0.40	0.28	0.10	2.64	0.15	0.02	1.19	41.74	8.52	4.00
2	2nd Year	77	31.32	0.93	32.25	3.50	3.53	0.40	0.28	0.10	2.83	0.15	0.02	1.26	44.32	8.74	4.26
3	3rd Year	81	32.99	0.93	33.92	3.69	3.53	0.40	0.28	0.10	2.97	0.15	0.02	1.32	46.38	8.93	4.46
4	4th Year	86	35.09	0.93	36.02	3.91	3.53	0.40	0.28	0.10	3.16	0.15	0.02	1.40	48.97	9.15	4.73
PREAPPRENTICES^(b)																	
**																	
Part time	after school Mon-Sat		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on w/o health		0.45		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.59	0.00	
Regular	0 hours on with health		0.45		0.00	3.53	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.12	0.00	

^(a)The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Prepprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The current IRS mileage rate is \$.56 per mile as of June 1, 2021.

The total package will increase \$1.61 on June 6, 2022 and \$1.55 on June 5, 2023. One cent of the 2022 increase will be for the National Industry Fund.

Contract expires midnight May 31, 2024.