

**BISMARCK/MINOT AREA  
INDUSTRIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE JUNE 5, 2023 THROUGH MAY 31, 2024**

	PAY-CHECK	LOCAL		LOCAL						NATIONAL				TOTAL PKG	TOTAL REMIT TO		
		ORGA-NIZING	TAXABLE BASE	BEFORE TAXABLE BASE					BEFORE TAXABLE BASE				LOCAL CNTRL BD		NAT'L BENE FND		
				SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SMOHI	SASMI <sup>(a)</sup>					
<b>Family Coverage - Plan A</b>																	
Journeyman	35.82	1.03	36.85	4.55	11.31	0.65	0.29	0.10	3.74	0.15	0.02	1.69	59.35	17.93	5.60		
Foreman	38.62	1.03	39.65	4.55	11.31	0.65	0.29	0.10	3.74	0.15	0.02	1.69	62.15	17.93	5.60		
General Foreman	39.62	1.03	40.65	4.55	11.31	0.65	0.29	0.10	3.74	0.15	0.02	1.69	63.15	17.93	5.60		
<b>Single Coverage - Plan A</b>																	
Journeyman	37.32	1.03	38.35	4.55	9.81	0.65	0.29	0.10	3.74	0.15	0.02	1.69	59.35	16.43	5.60		
Foreman	40.12	1.03	41.15	4.55	9.81	0.65	0.29	0.10	3.74	0.15	0.02	1.69	62.15	16.43	5.60		
General Foreman	41.12	1.03	42.15	4.55	9.81	0.65	0.29	0.10	3.74	0.15	0.02	1.69	63.15	16.43	5.60		
<b>Family Coverage - Plan B</b>																	
Journeyman	38.44	1.03	39.47	4.55	8.69	0.65	0.29	0.10	3.74	0.15	0.02	1.69	59.35	15.31	5.60		
Foreman	41.24	1.03	42.27	4.55	8.69	0.65	0.29	0.10	3.74	0.15	0.02	1.69	62.15	15.31	5.60		
General Foreman	42.24	1.03	43.27	4.55	8.69	0.65	0.29	0.10	3.74	0.15	0.02	1.69	63.15	15.31	5.60		
<b>Single Coverage - Plan B</b>																	
Journeyman	43.35	1.03	44.38	4.55	3.78	0.65	0.29	0.10	3.74	0.15	0.02	1.69	59.35	10.40	5.60		
Foreman	46.15	1.03	47.18	4.55	3.78	0.65	0.29	0.10	3.74	0.15	0.02	1.69	62.15	10.40	5.60		
General Foreman	47.15	1.03	48.18	4.55	3.78	0.65	0.29	0.10	3.74	0.15	0.02	1.69	63.15	10.40	5.60		
<b>Apprentices - Family Plan B</b>																	
1	0000-2000	67	23.79	1.03	24.82	0.00	8.69	0.65	0.29	0.10	2.51	0.15	0.02	1.08	38.31	10.76	3.76
2	2001-4000	72	26.01	1.03	27.04	0.00	8.69	0.65	0.29	0.10	2.69	0.15	0.02	1.15	40.78	10.76	4.01
3	4001-6000	76	27.79	1.03	28.82	0.00	8.69	0.65	0.29	0.10	2.84	0.15	0.02	1.21	42.77	10.76	4.22
4	6001-8000	84	31.34	1.03	32.37	0.00	8.69	0.65	0.29	0.10	3.14	0.15	0.02	1.33	46.74	10.76	4.64
<b>Apprentices -Single Plan B</b>																	
1	0000-2000	67	28.70	1.03	29.73	0.00	3.78	0.65	0.29	0.10	2.51	0.15	0.02	1.08	38.31	5.85	3.76
2	2001-4000	72	30.92	1.03	31.95	0.00	3.78	0.65	0.29	0.10	2.69	0.15	0.02	1.15	40.78	5.85	4.01
3	4001-6000	76	32.70	1.03	33.73	0.00	3.78	0.65	0.29	0.10	2.84	0.15	0.02	1.21	42.77	5.85	4.22
4	6001-8000	84	36.25	1.03	37.28	0.00	3.78	0.65	0.29	0.10	3.14	0.15	0.02	1.33	46.74	5.85	4.64
<b>Tradesman</b>																	
Family Coverage-Plan B Only																	
1	1st Year	72	26.01	1.03	27.04	3.28	8.69	0.65	0.29	0.10	2.69	0.15	0.02	1.25	44.16	14.04	4.11
2	2nd Year	77	28.23	1.03	29.26	3.50	8.69	0.65	0.29	0.10	2.88	0.15	0.02	1.33	46.87	14.26	4.38
3	3rd Year	81	30.01	1.03	31.04	3.69	8.69	0.65	0.29	0.10	3.03	0.15	0.02	1.39	49.05	14.45	4.59
4	4th Year	86	32.23	1.03	33.26	3.91	8.69	0.65	0.29	0.10	3.22	0.15	0.02	1.47	51.76	14.67	4.86
Single Coverage-Plan B Only																	
1	1st Year	72	30.92	1.03	31.95	3.28	3.78	0.65	0.29	0.10	2.69	0.15	0.02	1.25	44.16	9.13	4.11
2	2nd Year	77	33.14	1.03	34.17	3.50	3.78	0.65	0.29	0.10	2.88	0.15	0.02	1.33	46.87	9.35	4.38
3	3rd Year	81	34.92	1.03	35.95	3.69	3.78	0.65	0.29	0.10	3.03	0.15	0.02	1.39	49.05	9.54	4.59
4	4th Year	86	37.14	1.03	38.17	3.91	3.78	0.65	0.29	0.10	3.22	0.15	0.02	1.47	51.76	9.76	4.86
<b>Preapprentice<sup>(b)</sup></b>																	
				**													
Part time	after school Mon-Sat		0.55		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.69	0.00	
Regular	0 hours on w/o health		0.55		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.69	0.00	
Regular	0 hours on with health		0.55		0.00	3.78	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	4.47	0.00	

<sup>(a)</sup>The SASMI rate for Foreman and General Foreman is the same as the rate for Journeyman. The SASMI rate for overtime hours is paid at the straight time rate.

<sup>(b)</sup>Health Coverage may be added for Preapprentices at any point.

\*There is no minimum or set Total Package for Preapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The current IRS mileage rate is \$.655 per mile.

Contract expires midnight May 31, 2024.