

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2026 THROUGH MAY 2, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHIT		LOCAL CNTRL BD	NAT'L BENE FND	
																	TOTAL
Family Plan A																	
Journeyman	42.72	1.03		43.75	7.05	4.30	12.21	0.62	0.14	0.02	9.35	0.18	0.05	77.67	25.37	9.58	
Foreman	45.97	1.03		47.00	7.05	4.30	12.21	0.62	0.14	0.02	9.35	0.18	0.05	80.92	25.37	9.58	
Foreman (11 or more on job site)	46.97	1.03		48.00	7.05	4.30	12.21	0.62	0.14	0.02	9.35	0.18	0.05	81.92	25.37	9.58	
Apprentices																	
Period	Hours	%															
1	0000-1000	50	20.85	1.03	21.88	3.53	2.15	12.21	0.62	0.14	0.02	4.68	0.18	0.05	45.46	19.70	4.91
2	1001-2000	54	22.60	1.03	23.63	3.81	2.32	12.21	0.62	0.14	0.02	5.05	0.18	0.05	48.03	20.15	5.28
3	2001-3000	59	24.78	1.03	25.81	4.16	2.54	12.21	0.62	0.14	0.02	5.52	0.18	0.05	51.25	20.72	5.75
4	3001-4000	63	26.53	1.03	27.56	4.44	2.71	12.21	0.62	0.14	0.02	5.89	0.18	0.05	53.82	21.17	6.12
5	4001-5000	67	28.28	1.03	29.31	4.72	2.88	12.21	0.62	0.14	0.02	6.26	0.18	0.05	56.39	21.62	6.49
6	5001-6000	71	30.03	1.03	31.06	5.01	3.05	12.21	0.62	0.14	0.02	6.64	0.18	0.05	58.98	22.08	6.87
7	6001-7000	75	31.78	1.03	32.81	5.29	3.23	12.21	0.62	0.14	0.02	7.01	0.18	0.05	61.56	22.54	7.24
8	7001-8000	79	33.53	1.03	34.56	5.57	3.40	12.21	0.62	0.14	0.02	7.39	0.18	0.05	64.14	22.99	7.62
9	8001+	90	38.35	1.03	39.38	6.35	3.87	12.21	0.62	0.14	0.02	8.42	0.18	0.05	71.24	24.24	8.65
Pre-Apprentices:																	
		%															
	0000-1000	45	19.14	0.55	19.69	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.18	0.04	20.12	0.76	0.22
	1001+	45	19.14	0.55	19.69	0.00	0.00	12.21	0.05	0.14	0.02	0.00	0.18	0.04	32.33	12.97	0.22

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

See Labor Agreement for option on Health & Welfare contribution on Pre-Apprentices.

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The Journeyman Total Package will increase \$3.50 on May 3, 2027.

The IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.

4/27/2026 3:37 PM