

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 21, 2025 THROUGH MAY 3, 2026

	PAY-CHECK	LOCAL	TAXABLE	LOCAL							NATIONAL			TOTAL PACKAGE	TOTAL		
		AFTER TAXABLE BASE		BEFORE TAXABLE BASE							BEFORE TAXALBE BASE				REMIT TO		
		ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	41.22	1.03	42.25	7.05	2.80	11.81	0.55	0.14	0.02	9.35	0.17	0.03	74.17	23.40	9.55		
Foreman	44.47	1.03	45.50	7.05	2.80	11.81	0.55	0.14	0.02	9.35	0.17	0.03	77.42	23.40	9.55		
Foreman (11 or more on job site)	45.47	1.03	46.50	7.05	2.80	11.81	0.55	0.14	0.02	9.35	0.17	0.03	78.42	23.40	9.55		
Apprentices																	
PERIOD	HOURS	%															
1	0000-1000	50	20.10	1.03	21.13	3.53	1.40	11.81	0.55	0.14	0.02	4.68	0.17	0.03	43.46	18.48	4.88
2	1001-2000	54	21.79	1.03	22.82	3.81	1.51	11.81	0.55	0.14	0.02	5.05	0.17	0.03	45.91	18.87	5.25
3	2001-3000	59	23.90	1.03	24.93	4.16	1.65	11.81	0.55	0.14	0.02	5.52	0.17	0.03	48.98	19.36	5.72
4	3001-4000	63	25.59	1.03	26.62	4.44	1.76	11.81	0.55	0.14	0.02	5.89	0.17	0.03	51.43	19.75	6.09
5	4001-5000	67	27.28	1.03	28.31	4.72	1.88	11.81	0.55	0.14	0.02	6.26	0.17	0.03	53.89	20.15	6.46
6	5001-6000	71	28.97	1.03	30.00	5.01	1.99	11.81	0.55	0.14	0.02	6.64	0.17	0.03	56.36	20.55	6.84
7	6001-7000	75	30.66	1.03	31.69	5.29	2.10	11.81	0.55	0.14	0.02	7.01	0.17	0.03	58.81	20.94	7.21
8	7001-8000	79	32.35	1.03	33.38	5.57	2.21	11.81	0.55	0.14	0.02	7.39	0.17	0.03	61.27	21.33	7.59
9	8001+	90	37.00	1.03	38.03	6.35	2.52	11.81	0.55	0.14	0.02	8.42	0.17	0.03	68.04	22.42	8.62
Preapprentices:																	
		%															
	0000-1000	45	18.46	0.55	19.01	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.17	0.02	19.41	0.76	0.19
	1001-	45	18.46	0.55	19.01	0.00	0.00	11.81	0.05	0.14	0.02	0.00	0.17	0.02	31.22	12.57	0.19

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The Journeyman Total Package will increase \$3.50 on May 4, 2026 and an additional \$3.50 on May 3, 2027.

The IRS mileage rate is \$.70 per mile.

Contract expires April 30, 2028.

4/18/2025 10:57 AM