

**BRAINERD AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2023 THROUGH APRIL 28, 2024**

	PAY-CHECK	LOCAL	TAXABLE	LOCAL						NATIONAL			TOTAL PACKAGE	TOTAL			
		AFTER TAXABLE BASE		BEFORE TAXABLE BASE						BEFORE TAXALBE BASE				REMIT TO			
		ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	37.52	1.03	38.55	7.05	0.50	11.31	0.55	0.14	0.02	9.17	0.15	0.03	67.47	20.60	9.35		
Foreman	40.52	1.03	41.55	7.05	0.50	11.31	0.55	0.14	0.02	9.17	0.15	0.03	70.47	20.60	9.35		
Foreman (11 or more on job site)	41.52	1.03	42.55	7.05	0.50	11.31	0.55	0.14	0.02	9.17	0.15	0.03	71.47	20.60	9.35		
Apprentices																	
PERIOD	HOURS	%															
1	0000-1000	50	18.25	1.03	19.28	3.53	0.25	11.31	0.55	0.14	0.02	4.59	0.15	0.03	39.85	16.83	4.77
2	1001-2000	54	19.79	1.03	20.82	3.81	0.27	11.31	0.55	0.14	0.02	4.95	0.15	0.03	42.05	17.13	5.13
3	2001-3000	59	21.71	1.03	22.74	4.16	0.30	11.31	0.55	0.14	0.02	5.41	0.15	0.03	44.81	17.51	5.59
4	3001-4000	63	23.26	1.03	24.29	4.44	0.32	11.31	0.55	0.14	0.02	5.78	0.15	0.03	47.03	17.81	5.96
5	4001-5000	67	24.80	1.03	25.83	4.72	0.34	11.31	0.55	0.14	0.02	6.14	0.15	0.03	49.23	18.11	6.32
6	5001-6000	71	26.34	1.03	27.37	5.01	0.36	11.31	0.55	0.14	0.02	6.51	0.15	0.03	51.45	18.42	6.69
7	6001-7000	75	27.88	1.03	28.91	5.29	0.38	11.31	0.55	0.14	0.02	6.88	0.15	0.03	53.66	18.72	7.06
8	7001-8000	79	29.42	1.03	30.45	5.57	0.40	11.31	0.55	0.14	0.02	7.24	0.15	0.03	55.86	19.02	7.42
9	8001+	90	33.67	1.03	34.70	6.35	0.45	11.31	0.55	0.14	0.02	8.25	0.15	0.03	61.95	19.85	8.43
Preapprentices:																	
		%															
	0000-1000	45	16.80	0.55	17.35	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	17.73	0.76	0.17
	1001-	45	16.80	0.55	17.35	0.00	0.00	11.31	0.05	0.14	0.02	0.00	0.15	0.02	29.04	12.07	0.17

**401(k) Elective** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The Foreman and General Foreman wage premium over Journeyman will increase \$.25 effective April 29, 2024.

The Journeyman Total Package will increase \$3.20 effective April 29, 2024.

The May 1, 2023 IRS mileage rate is \$.655 per mile.

Contract expires May 2, 2025

4/28/2023 12:40 PM