

**BRAINERD AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 2, 2022 THROUGH APRIL 30, 2023**

	PAY-CHECK	LOCAL	TAXABLE BASE	LOCAL					NATIONAL			TOTAL PACKAGE	TOTAL REMIT TO			
		AFTER TAXABLE BASE		BEFORE TAXABLE BASE				BEFORE TAXALBE BASE			LOCAL		NAT'L			
		ORGA-NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	35.27	0.93	36.20	7.05	11.01	0.55	0.14	0.02	9.17	0.15	0.03	64.32	19.70	9.35		
Foreman	38.02	0.93	38.95	7.05	11.01	0.55	0.14	0.02	9.17	0.15	0.03	67.07	19.70	9.35		
Foreman (11 or more on job site)	39.02	0.93	39.95	7.05	11.01	0.55	0.14	0.02	9.17	0.15	0.03	68.07	19.70	9.35		
Apprentices																
PERIOD	HOURS	%														
1	0000-1000	50	17.17	0.93	18.10	3.53	11.01	0.55	0.14	0.02	4.59	0.15	0.03	38.12	16.18	4.77
2	1001-2000	54	18.62	0.93	19.55	3.81	11.01	0.55	0.14	0.02	4.95	0.15	0.03	40.21	16.46	5.13
3	2001-3000	59	20.43	0.93	21.36	4.16	11.01	0.55	0.14	0.02	5.41	0.15	0.03	42.83	16.81	5.59
4	3001-4000	63	21.88	0.93	22.81	4.44	11.01	0.55	0.14	0.02	5.78	0.15	0.03	44.93	17.09	5.96
5	4001-5000	67	23.32	0.93	24.25	4.72	11.01	0.55	0.14	0.02	6.14	0.15	0.03	47.01	17.37	6.32
6	5001-6000	71	24.77	0.93	25.70	5.01	11.01	0.55	0.14	0.02	6.51	0.15	0.03	49.12	17.66	6.69
7	6001-7000	75	26.22	0.93	27.15	5.29	11.01	0.55	0.14	0.02	6.88	0.15	0.03	51.22	17.94	7.06
8	7001-8000	79	27.67	0.93	28.60	5.57	11.01	0.55	0.14	0.02	7.24	0.15	0.03	53.31	18.22	7.42
9	8001+	90	31.65	0.93	32.58	6.35	11.01	0.55	0.14	0.02	8.25	0.15	0.03	59.08	19.00	8.43
Preapprentices:																
		%														
	0000-1000	35	12.22	0.45	12.67	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	13.05	0.66	0.17
	1001-	35	12.22	0.45	12.67	0.00	11.01	0.05	0.14	0.02	0.00	0.15	0.02	24.06	11.67	0.17

**401(k) Elective** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2023

4/15/2022 11:00 AM