

**BRAINERD AREA  
RESIDENTIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2023 THROUGH APRIL 28, 2024**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	25.96	1.03	26.99	4.94	0.35	11.31	0.55	0.14	0.02	6.42	0.15	0.03	50.90	18.34	6.60		
<b>APPRENTICES</b>																	
PERIOD	HOURS	%															
1	0000-1000	55	13.81	1.03	14.84	2.72	0.19	11.31	0.55	0.14	0.02	3.53	0.15	0.03	33.48	15.96	3.71
2	1001-2000	65	16.51	1.03	17.54	3.21	0.23	11.31	0.55	0.14	0.02	4.17	0.15	0.03	37.35	16.49	4.35
3	2001-3000	75	19.21	1.03	20.24	3.71	0.26	11.31	0.55	0.14	0.02	4.82	0.15	0.03	41.23	17.02	5.00
4	3001-4000	85	21.91	1.03	22.94	4.20	0.30	11.31	0.55	0.14	0.02	5.46	0.15	0.03	45.10	17.55	5.64
<b>PREAPPRENTICES<sup>(b)</sup></b>																	
	0000-1000	50	12.95	0.55	13.50	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	13.88	0.76	0.17
	1001-	50	12.95	0.55	13.50	0.00	0.00	11.31	0.05	0.14	0.02	0.00	0.15	0.02	25.19	12.07	0.17

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(a)</sup>The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

<sup>(b)</sup>See Labor Agreement for option on Health & Welfare on Preapprentices

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The May 1, 2023 IRS mileage rate is \$.655 per mile.

Contract expires May 2, 2025

4/28/2023 12:44 PM