

**BRAINERD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2026 THROUGH MAY 2, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHIT	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	29.60	1.03	30.63	4.94	3.01	12.21	0.62	0.14	0.02	6.55	0.18	0.05	58.35	21.97	6.78		
Family Plan A																	
APPRENTICES																	
Period	Hours	%															
1	0000-1000	55	15.82	1.03	16.85	2.72	1.66	12.21	0.62	0.14	0.02	3.60	0.18	0.05	38.05	18.40	3.83
2	1001-2000	65	18.88	1.03	19.91	3.21	1.96	12.21	0.62	0.14	0.02	4.26	0.18	0.05	42.56	19.19	4.49
3	2001-3000	75	21.94	1.03	22.97	3.71	2.26	12.21	0.62	0.14	0.02	4.91	0.18	0.05	47.07	19.99	5.14
4	3001-4000	85	25.01	1.03	26.04	4.20	2.56	12.21	0.62	0.14	0.02	5.57	0.18	0.05	51.59	20.78	5.80
PREAPPRENTICES^(b)																	
	0000-1000	50	14.77	0.55	15.32	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.18	0.04	15.75	0.76	0.22
	1001+	50	14.77	0.55	15.32	0.00	0.00	12.21	0.05	0.14	0.02	0.00	0.18	0.04	27.96	12.97	0.22

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a)The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

^(b)See Labor Agreement for option on Health & Welfare on Pre-Apprentices

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.

4/27/2026 3:44 PM