

**BRAINERD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 21, 2025 THROUGH MAY 3, 2026

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	28.55	1.03	29.58	4.94	1.96	11.81	0.55	0.14	0.02	6.55	0.17	0.03	55.75	20.45	6.75		
APPRENTICES																	
PERIOD	HOURS	%															
1	0000-1000	55	15.24	1.03	16.27	2.72	1.08	11.81	0.55	0.14	0.02	3.60	0.17	0.03	36.39	17.35	3.80
2	1001-2000	65	18.20	1.03	19.23	3.21	1.27	11.81	0.55	0.14	0.02	4.26	0.17	0.03	40.69	18.03	4.46
3	2001-3000	75	21.16	1.03	22.19	3.71	1.47	11.81	0.55	0.14	0.02	4.91	0.17	0.03	45.00	18.73	5.11
4	3001-4000	85	24.11	1.03	25.14	4.20	1.67	11.81	0.55	0.14	0.02	5.57	0.17	0.03	49.30	19.42	5.77
PREAPPRENTICES^(b)																	
	0000-1000	50	14.24	0.55	14.79	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.17	0.02	15.19	0.76	0.19
	1001-	50	14.24	0.55	14.79	0.00	0.00	11.81	0.05	0.14	0.02	0.00	0.17	0.02	27.00	12.57	0.19

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a)The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

^(b)See Labor Agreement for option on Health & Welfare on Preapprentices

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The IRS mileage rate is \$.70 per mile.

Contract expires April 30, 2028.

4/18/2025 8:40 AM