

**BRAINERD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 2, 2022 THROUGH APRIL 30, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO			
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	24.41	0.93	25.34	4.94	11.01	0.55	0.14	0.02	6.42	0.15	0.03	48.60	17.59	6.60		
APPRENTICES																
PERIOD	HOURS	%														
1	0000-1000	55	13.01	0.93	13.94	2.72	11.01	0.55	0.14	0.02	3.53	0.15	0.03	32.09	15.37	3.71
2	1001-2000	65	15.54	0.93	16.47	3.21	11.01	0.55	0.14	0.02	4.17	0.15	0.03	35.75	15.86	4.35
3	2001-3000	75	18.08	0.93	19.01	3.71	11.01	0.55	0.14	0.02	4.82	0.15	0.03	39.44	16.36	5.00
4	3001-4000	85	20.61	0.93	21.54	4.20	11.01	0.55	0.14	0.02	5.46	0.15	0.03	43.10	16.85	5.64
PREAPPRENTICES^(b)																
	0000-1000	50	12.22	0.45	12.67	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	13.05	0.66	0.17
	1001-	50	12.22	0.45	12.67	0.00	11.01	0.05	0.14	0.02	0.00	0.15	0.02	24.06	11.67	0.17

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a)The Residential Taxable Base and Pension contributions are 70% of the Commercial Rates

^(b)See Labor Agreement for option on Health & Welfare on Preapprentices

6 Paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, & Christmas Day.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2023

4/15/2022 11:00 AM