

DULUTH, IRON RANGE & WISCONSIN
 ST. LOUIS, AITKIN, LAKE, COOK, CARLTON, KOCHICHING, AND ITASCA COUNTIES
 AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

RESIDENTIAL
HIRED ON OR AFTER MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023

Applies to Residential HVAC Employees Hired on and After May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		ORGA-VAC	NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Residential HVAC Journeymen																		
Family Plan A																		
HVAC Journeyman	24.22	1.00	0.70	25.92	3.47	2.85	11.01	0.40	0.19	0.00	1.88	0.15	0.02	45.89	19.62	2.05		
Residential HVAC Journeymen																		
Single Plan A																		
HVAC Journeyman	25.72	1.00	0.70	27.42	3.47	2.85	9.51	0.40	0.19	0.00	1.88	0.15	0.02	45.89	18.12	2.05		
Residential HVAC Journeymen																		
Family Plan B																		
HVAC Journeyman	26.84	1.00	0.70	28.54	3.47	2.85	8.39	0.40	0.19	0.00	1.88	0.15	0.02	45.89	17.00	2.05		
Residential HVAC Journeymen																		
Single Plan B																		
HVAC Journeyman	31.55	1.00	0.70	33.25	3.47	2.85	3.68	0.40	0.19	0.00	1.88	0.15	0.02	45.89	12.29	2.05		
Residential HVAC Apprentices																		
Family Plan A																		
PERIOD		%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
1	0000-1000	55	12.73	1.00	0.70	14.43	0.00	0.00	11.01	0.40	0.19	0.00	1.03	0.15	0.02	27.23	13.30	1.20
2	1001-2000	65	12.58	1.00	0.70	14.28	2.26	1.85	11.01	0.40	0.19	0.00	1.22	0.15	0.02	31.38	17.41	1.39
3	2001-3000	75	15.91	1.00	0.70	17.61	2.60	2.14	11.01	0.40	0.19	0.00	1.41	0.15	0.02	35.53	18.04	1.58
4	3001-4000	85	19.23	1.00	0.70	20.93	2.95	2.42	11.01	0.40	0.19	0.00	1.60	0.15	0.02	39.67	18.67	1.77
Residential HVAC Apprentices																		
Single Plan A																		
PERIOD		%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
1	0000-1000	55	14.23	1.00	0.70	15.93	0.00	0.00	9.51	0.40	0.19	0.00	1.03	0.15	0.02	27.23	11.80	1.20
2	1001-2000	65	14.08	1.00	0.70	15.78	2.26	1.85	9.51	0.40	0.19	0.00	1.22	0.15	0.02	31.38	15.91	1.39
3	2001-3000	75	17.41	1.00	0.70	19.11	2.60	2.14	9.51	0.40	0.19	0.00	1.41	0.15	0.02	35.53	16.54	1.58
4	3001-4000	85	20.73	1.00	0.70	22.43	2.95	2.42	9.51	0.40	0.19	0.00	1.60	0.15	0.02	39.67	17.17	1.77
Residential HVAC Apprentices																		
Family Plan B																		
PERIOD		%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
1	0000-1000	55	15.35	1.00	0.70	17.05	0.00	0.00	8.39	0.40	0.19	0.00	1.03	0.15	0.02	27.23	10.68	1.20
2	1001-2000	65	15.20	1.00	0.70	16.90	2.26	1.85	8.39	0.40	0.19	0.00	1.22	0.15	0.02	31.38	14.79	1.39
3	2001-3000	75	18.53	1.00	0.70	20.23	2.60	2.14	8.39	0.40	0.19	0.00	1.41	0.15	0.02	35.53	15.42	1.58
4	3001-4000	85	21.85	1.00	0.70	23.55	2.95	2.42	8.39	0.40	0.19	0.00	1.60	0.15	0.02	39.67	16.05	1.77
Residential HVAC Apprentices																		
Single Plan B																		
PERIOD		%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
1	0000-1000	55	20.06	1.00	0.70	21.76	0.00	0.00	3.68	0.40	0.19	0.00	1.03	0.15	0.02	27.23	5.97	1.20
2	1001-2000	65	19.91	1.00	0.70	21.61	2.26	1.85	3.68	0.40	0.19	0.00	1.22	0.15	0.02	31.38	10.08	1.39
3	2001-3000	75	23.24	1.00	0.70	24.94	2.60	2.14	3.68	0.40	0.19	0.00	1.41	0.15	0.02	35.53	10.71	1.58
4	3001-4000	85	26.56	1.00	0.70	28.26	2.95	2.42	3.68	0.40	0.19	0.00	1.60	0.15	0.02	39.67	11.34	1.77

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Res. HVAC Journeyman																	
Working on Light Commercial Service Work																	
Family Plan A																	
Journeyman	37.12	1.00	0.70	38.82	3.47	3.08	11.01	0.40	0.19	0.00	1.88	0.15	0.02	59.02	19.85	2.05	
Res. HVAC Journeyman																	
Working on Light Commercial Service Work																	
Single Plan A																	
Journeyman	38.62	1.00	0.70	40.32	3.47	3.08	9.51	0.40	0.19	0.00	1.88	0.15	0.02	59.02	18.35	2.05	
Res. HVAC Journeyman																	
Working on Light Commercial Service Work																	
Family Plan B																	
Journeyman	39.74	1.00	0.70	41.44	3.47	3.08	8.39	0.40	0.19	0.00	1.88	0.15	0.02	59.02	17.23	2.05	
Res. HVAC Journeyman																	
Working on Light Commercial Service Work																	
Single Plan B																	
Journeyman	44.45	1.00	0.70	46.15	3.47	3.08	3.68	0.40	0.19	0.00	1.88	0.15	0.02	59.02	12.52	2.05	
Res. Light Commercial Service Work																	
Family Plan A																	
HVAC Apprentices	%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
0000-1000	55	19.96	1.00	0.70	21.66	0.00	0.00	11.01	0.40	0.19	0.00	1.03	0.15	0.02	34.46	13.30	1.20
1001-2000	65	20.97	1.00	0.70	22.67	2.26	2.00	11.01	0.40	0.19	0.00	1.22	0.15	0.02	39.92	17.56	1.39
2001-3000	75	25.58	1.00	0.70	27.28	2.60	2.31	11.01	0.40	0.19	0.00	1.41	0.15	0.02	45.37	18.21	1.58
3001-4000	85	30.20	1.00	0.70	31.90	2.95	2.62	11.01	0.40	0.19	0.00	1.60	0.15	0.02	50.84	18.87	1.77
Res. Light Commercial Service Work																	
Single Plan A																	
HVAC Apprentices	%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
0000-1000	55	21.46	1.00	0.70	23.16	0.00	0.00	9.51	0.40	0.19	0.00	1.03	0.15	0.02	34.46	11.80	1.20
1001-2000	65	22.47	1.00	0.70	24.17	2.26	2.00	9.51	0.40	0.19	0.00	1.22	0.15	0.02	39.92	16.06	1.39
2001-3000	75	27.08	1.00	0.70	28.78	2.60	2.31	9.51	0.40	0.19	0.00	1.41	0.15	0.02	45.37	16.71	1.58
3001-4000	85	31.70	1.00	0.70	33.40	2.95	2.62	9.51	0.40	0.19	0.00	1.60	0.15	0.02	50.84	17.37	1.77
Res. Light Commercial Service Work																	
Family Plan B																	
HVAC Apprentices	%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
0000-1000	55	22.58	1.00	0.70	24.28	0.00	0.00	8.39	0.40	0.19	0.00	1.03	0.15	0.02	34.46	10.68	1.20
1001-2000	65	23.59	1.00	0.70	25.29	2.26	2.00	8.39	0.40	0.19	0.00	1.22	0.15	0.02	39.92	14.94	1.39
2001-3000	75	28.20	1.00	0.70	29.90	2.60	2.31	8.39	0.40	0.19	0.00	1.41	0.15	0.02	45.37	15.59	1.58
3001-4000	85	32.82	1.00	0.70	34.52	2.95	2.62	8.39	0.40	0.19	0.00	1.60	0.15	0.02	50.84	16.25	1.77
Res. Light Commercial Service Work																	
Single Plan B																	
HVAC Apprentices	%	Note: Period 1 Apprentices the Supplemental & Local Pension contribution amounts are added to the Taxable Base.															
0000-1000	55	27.29	1.00	0.70	28.99	0.00	0.00	3.68	0.40	0.19	0.00	1.03	0.15	0.02	34.46	5.97	1.20
1001-2000	65	28.30	1.00	0.70	30.00	2.26	2.00	3.68	0.40	0.19	0.00	1.22	0.15	0.02	39.92	10.23	1.39
2001-3000	75	32.91	1.00	0.70	34.61	2.60	2.31	3.68	0.40	0.19	0.00	1.41	0.15	0.02	45.37	10.88	1.58
3001-4000	85	37.53	1.00	0.70	39.23	2.95	2.62	3.68	0.40	0.19	0.00	1.60	0.15	0.02	50.84	11.54	1.77

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Residential HVAC Applicant						Single Plan B											
0-500	50	16.63	0.00	0.00	16.63	0.00	0.00	0.00	0.40	0.19	0.00	0.00	0.15	0.02	17.39	0.59	0.17
501+	50	16.63	0.00	0.00	16.63	0.00	0.00	3.68	0.40	0.19	0.00	0.00	0.15	0.02	21.07	4.27	0.17

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2023.

Date Revised: 4/15/2022 1:45 PM