

ASHLAND AREA (DULUTH)
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY**
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 202 THROUGH APRIL 30, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO					
		VAC	ORGA-NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SMOHIT	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND				
					Family Plan A															
Journeyman	43.55	2.00	1.03	46.58	2.75	12.21	0.62	0.19	0.02	12.69	0.18	0.04	1.93	77.21	18.82	14.84				
Foreman	47.05	2.00	1.03	50.08	2.75	12.21	0.62	0.19	0.02	12.69	0.18	0.04	1.93	80.71	18.82	14.84				
General Foreman	49.05	2.00	1.03	52.08	2.75	12.21	0.62	0.19	0.02	12.69	0.18	0.04	1.93	82.71	18.82	14.84				
Apprentices																				
	Period	Hours																		
	1	0-1000	55	23.59	1.00	1.03	25.62	1.51	12.21	0.62	0.19	0.02	6.98	0.18	0.04	1.22	48.59	16.58	8.42	
	2	1001-2000	59	25.45	1.00	1.03	27.48	1.62	12.21	0.62	0.19	0.02	7.49	0.18	0.04	1.28	51.13	16.69	8.99	
	3	2001-3000	63	27.32	1.00	1.03	29.35	1.73	12.21	0.62	0.19	0.02	7.99	0.18	0.04	1.34	53.67	16.80	9.55	
	4	3001-4000	68	29.64	1.00	1.03	31.67	1.87	12.21	0.62	0.19	0.02	8.63	0.18	0.04	1.42	56.85	16.94	10.27	
	5	4001-5000	72	31.51	1.00	1.03	33.54	1.98	12.21	0.62	0.19	0.02	9.14	0.18	0.04	1.49	59.41	17.05	10.85	
	6	5001-6000	76	33.37	1.00	1.03	35.40	2.09	12.21	0.62	0.19	0.02	9.64	0.18	0.04	1.55	61.94	17.16	11.41	
	7	6001-7000	80	35.23	1.00	1.03	37.26	2.20	12.21	0.62	0.19	0.02	10.15	0.18	0.04	1.61	64.48	17.27	11.98	
	8	7001-8000	84	37.10	1.00	1.03	39.13	2.31	12.21	0.62	0.19	0.02	10.66	0.18	0.04	1.68	67.04	17.38	12.56	
Classified Worker																				

	0-500	45	19.61	0.55	0.58	20.74	0.00	0.00	0.62	0.00	0.02	0.00	0.18	0.04	0.00	21.60	1.77	0.22		
Single Plan B	501+	45	19.61	0.55	0.58	20.74	0.00	4.13	0.62	0.00	0.02	2.98	0.18	0.04	0.00	28.71	5.90	3.20		
Family Plan B	501+	45	14.30	0.55	0.58	15.43	0.00	9.44	0.62	0.00	0.02	2.98	0.18	0.04	0.00	28.71	11.21	3.20		

**This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and t

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The Foreman and General Foreman Wage Premium will increase \$.50 on May 1, 2027.

The Journeyman Total Package will increase \$3.55 on May 1, 2027.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.