

ASHLAND AREA (DULUTH)
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY**
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 2, 2022 THROUGH April 30, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		VAC	ORGA-NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	CNTRL		BD	BENE	FND
Journeyman	34.28	2.00	0.93	37.21	1.00	11.01	0.62	0.19	0.00	0.02	12.44	0.15	0.02	1.85	64.51	15.77	14.46		
Foreman	36.78	2.00	0.93	39.71	1.00	11.01	0.62	0.19	0.00	0.02	12.44	0.15	0.02	1.85	67.01	15.77	14.46		
General Foreman	38.78	2.00	0.93	41.71	1.00	11.01	0.62	0.19	0.00	0.02	12.44	0.15	0.02	1.85	69.01	15.77	14.46		
Apprentices																			
PERIOD	HOURS																		
1	0-1000	55	18.54	1.00	0.93	20.47	0.55	11.01	0.62	0.19	0.00	0.02	6.84	0.15	0.02	1.17	41.04	14.32	8.18
2	1001-2000	59	20.02	1.00	0.93	21.95	0.59	11.01	0.62	0.19	0.00	0.02	7.34	0.15	0.02	1.23	43.12	14.36	8.74
3	2001-3000	63	21.51	1.00	0.93	23.44	0.63	11.01	0.62	0.19	0.00	0.02	7.84	0.15	0.02	1.29	45.21	14.40	9.30
4	3001-4000	68	23.37	1.00	0.93	25.30	0.68	11.01	0.62	0.19	0.00	0.02	8.46	0.15	0.02	1.36	47.81	14.45	9.99
5	4001-5000	72	24.86	1.00	0.93	26.79	0.72	11.01	0.62	0.19	0.00	0.02	8.96	0.15	0.02	1.42	49.90	14.49	10.55
6	5001-6000	76	26.35	1.00	0.93	28.28	0.76	11.01	0.62	0.19	0.00	0.02	9.45	0.15	0.02	1.49	51.99	14.53	11.11
7	6001-7000	80	27.84	1.00	0.93	29.77	0.80	11.01	0.62	0.19	0.00	0.02	9.95	0.15	0.02	1.55	54.08	14.57	11.67
8	7001-8000	84	29.33	1.00	0.93	31.26	0.84	11.01	0.62	0.19	0.00	0.02	10.45	0.15	0.02	1.61	56.17	14.61	12.23
Classified Worker																			

	0-500	45	15.54	0.55	0.48	16.57	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	17.38	1.67	0.17
Plan B Single	501+	45	15.54	0.55	0.48	16.57	0.00	3.68	0.62	0.00	0.00	0.02	2.92	0.15	0.02	0.00	23.98	5.35	3.09
Plan B Family	501+	45	10.83	0.55	0.48	11.86	0.00	8.39	0.62	0.00	0.00	0.02	2.92	0.15	0.02	0.00	23.98	10.06	3.09

**This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The Journeymen Total Package will increase \$2.80 on May 1, 2023 and an additional \$2.80 on May 6, 2024.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2025.

Date Revised: 5/2/2022 11:53 AM