

DULUTH
 SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2023 THROUGH MAY 5, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		VAC	ORGA-NIZING	SUPP PENSION		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(\$)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	\$39.42	2.00	1.03	42.45	2.50	1.00	11.31	0.62	0.19	0.00	0.02	12.44	0.15	0.02	2.09	72.79	18.67	14.70		
Foreman	\$41.92	2.00	1.03	44.95	2.50	1.00	11.31	0.62	0.19	0.00	0.02	12.44	0.15	0.02	2.09	75.29	18.67	14.70		
General Foreman	\$43.92	2.00	1.03	46.95	2.50	1.00	11.31	0.62	0.19	0.00	0.02	12.44	0.15	0.02	2.09	77.29	18.67	14.70		
Apprentice	HOURS																			
	0-1000	55	\$21.32	1.00	1.03	23.35	1.38	0.55	11.31	0.62	0.19	0.00	0.02	6.84	0.15	0.02	1.30	45.73	16.10	8.31
	1001-2000	59	\$23.02	1.00	1.03	25.05	1.48	0.59	11.31	0.62	0.19	0.00	0.02	7.34	0.15	0.02	1.37	48.14	16.24	8.88
	2001-3000	63	\$24.71	1.00	1.03	26.74	1.58	0.63	11.31	0.62	0.19	0.00	0.02	7.84	0.15	0.02	1.44	50.54	16.38	9.45
	3001-4000	68	\$26.84	1.00	1.03	28.87	1.70	0.68	11.31	0.62	0.19	0.00	0.02	8.46	0.15	0.02	1.53	53.55	16.55	10.16
	4001-5000	72	\$28.53	1.00	1.03	30.56	1.80	0.72	11.31	0.62	0.19	0.00	0.02	8.96	0.15	0.02	1.60	55.95	16.69	10.73
	5001-6000	76	\$30.23	1.00	1.03	32.26	1.90	0.76	11.31	0.62	0.19	0.00	0.02	9.45	0.15	0.02	1.67	58.35	16.83	11.29
	6001-7000	80	\$31.93	1.00	1.03	33.96	2.00	0.80	11.31	0.62	0.19	0.00	0.02	9.95	0.15	0.02	1.74	60.76	16.97	11.86
	7001-8000	84	\$33.63	1.00	1.03	35.66	2.10	0.84	11.31	0.62	0.19	0.00	0.02	10.45	0.15	0.02	1.81	63.17	17.11	12.43
Classified worker																				
	0-500	45	\$17.80	0.55	0.58	18.93	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	19.74	1.77	0.17
Plan B Single	501-on	45	\$17.80	0.55	0.58	18.93	0.00	0.00	3.78	0.62	0.00	0.00	0.02	2.92	0.15	0.02	0.00	26.44	5.55	3.09
Plan B Family	501-on	45	\$12.89	0.55	0.58	14.02	0.00	0.00	8.69	0.62	0.00	0.00	0.02	2.92	0.15	0.02	0.00	26.44	10.46	3.09

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The Journeymen Total Package will increase \$2.80 on May 6, 2024.

The current IRS mileage rate is \$.655 per mile.

Contract expires April 30, 2025.

Date Revised: 4/11/2023 8:10 AM