

**DULUTH**  
 SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES  
**COMMERCIAL & INDUSTRIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 2, 2022 THROUGH MAY 1, 2023**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SMOHI	SASMI <sup>(9)</sup>		CNTRL	BD	BENE	FND
Journeyman	\$37.10	2.00	0.93	40.03	2.50	1.00	11.01	0.62	0.19	0.00	0.02	12.44	0.15	0.02	2.01	69.99	18.27	14.62		
Foreman	\$39.60	2.00	0.93	42.53	2.50	1.00	11.01	0.62	0.19	0.00	0.02	12.44	0.15	0.02	2.01	72.49	18.27	14.62		
General Foreman	\$41.60	2.00	0.93	44.53	2.50	1.00	11.01	0.62	0.19	0.00	0.02	12.44	0.15	0.02	2.01	74.49	18.27	14.62		
Apprentice	HOURS																			
0-1000	55	\$20.09	1.00	0.93	22.02	1.38	0.55	11.01	0.62	0.19	0.00	0.02	6.84	0.15	0.02	1.25	44.05	15.70	8.26	
1001-2000	59	\$21.69	1.00	0.93	23.62	1.48	0.59	11.01	0.62	0.19	0.00	0.02	7.34	0.15	0.02	1.32	46.36	15.84	8.83	
2001-3000	63	\$23.29	1.00	0.93	25.22	1.58	0.63	11.01	0.62	0.19	0.00	0.02	7.84	0.15	0.02	1.39	48.67	15.98	9.40	
3001-4000	68	\$25.29	1.00	0.93	27.22	1.70	0.68	11.01	0.62	0.19	0.00	0.02	8.46	0.15	0.02	1.47	51.54	16.15	10.10	
4001-5000	72	\$26.89	1.00	0.93	28.82	1.80	0.72	11.01	0.62	0.19	0.00	0.02	8.96	0.15	0.02	1.54	53.85	16.29	10.67	
5001-6000	76	\$28.49	1.00	0.93	30.42	1.90	0.76	11.01	0.62	0.19	0.00	0.02	9.45	0.15	0.02	1.61	56.15	16.43	11.23	
6001-7000	80	\$30.09	1.00	0.93	32.02	2.00	0.80	11.01	0.62	0.19	0.00	0.02	9.95	0.15	0.02	1.67	58.45	16.57	11.79	
7001-8000	84	\$31.70	1.00	0.93	33.63	2.10	0.84	11.01	0.62	0.19	0.00	0.02	10.45	0.15	0.02	1.74	60.77	16.71	12.36	
Classified worker																				
0-500	45	\$16.81	0.55	0.48	17.84	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	18.65	1.67	0.17	
Plan B Single	501-on	45	\$16.81	0.55	0.48	17.84	0.00	0.00	3.68	0.62	0.00	0.02	2.92	0.15	0.02	0.00	25.25	5.35	3.09	
Plan B Family	501-on	45	\$12.10	0.55	0.48	13.13	0.00	0.00	8.39	0.62	0.00	0.02	2.92	0.15	0.02	0.00	25.25	10.06	3.09	

<sup>(9)</sup>The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The Journeymen Total Package will increase \$2.80 on May 1, 2023 and an additional \$2.80 on May 6, 2024.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2025.

Date Revised: 4/29/2022 1:10 PM