

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2023 THROUGH MAY 5, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- VAC	NIZING	SUPP PENSION		HEALTH FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SMOHI	SASMI	LOCAL CNTRL BD		NAT'L BENE FND	
CLASS B WELDERS	\$28.84	0.55	0.58	\$29.97	\$0.92	\$11.31	\$0.19	\$0.00	\$3.09	\$0.15	\$0.02	1.36	\$47.01	13.55	4.62	
METAL TRADES MECHANICS																
Family Plan A																
HOURS	%															
0-500	45	\$18.37	0.00	0.58	18.95	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$19.31	0.77	0.17
501-2000	45	\$10.84	0.00	0.58	11.42	0.86	11.31	0.19	0.00	0.00	0.15	0.02	0.00	\$23.95	12.94	0.17
2001-4000	55	\$15.09	0.00	0.58	15.67	1.06	11.31	0.19	0.00	0.00	0.15	0.02	0.00	\$28.40	13.14	0.17
4001-on	65	\$19.33	0.00	0.58	19.91	1.25	11.31	0.19	0.00	0.00	0.15	0.02	0.00	\$32.83	13.33	0.17
METAL TRADES MECHANICS																
Single Plan A																
HOURS	%															
0-500	45	\$18.37	0.00	0.58	18.95	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$19.31	0.77	0.17
501-2000	45	\$12.34	0.00	0.58	12.92	0.86	9.81	0.19	0.00	0.00	0.15	0.02	0.00	\$23.95	11.44	0.17
2001-4000	55	\$16.59	0.00	0.58	17.17	1.06	9.81	0.19	0.00	0.00	0.15	0.02	0.00	\$28.40	11.64	0.17
4001-on	65	\$20.83	0.00	0.58	21.41	1.25	9.81	0.19	0.00	0.00	0.15	0.02	0.00	\$32.83	11.83	0.17
METAL TRADES MECHANICS																
Family Plan B																
HOURS	%															
0-500	45	\$18.37	0.00	0.58	18.95	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$19.31	0.77	0.17
501-2000	45	\$13.46	0.00	0.58	14.04	0.86	8.69	0.19	0.00	0.00	0.15	0.02	0.00	\$23.95	10.32	0.17
2001-4000	55	\$17.71	0.00	0.58	18.29	1.06	8.69	0.19	0.00	0.00	0.15	0.02	0.00	\$28.40	10.52	0.17
4001-on	65	\$21.95	0.00	0.58	22.53	1.25	8.69	0.19	0.00	0.00	0.15	0.02	0.00	\$32.83	10.71	0.17
METAL TRADES MECHANICS																
Single Plan B																
HOURS	%															
0-500	45	\$18.37	0.00	0.58	18.95	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$19.31	0.77	0.17
501-2000	45	\$18.37	0.00	0.58	18.95	0.86	3.78	0.19	0.00	0.00	0.15	0.02	0.00	\$23.95	5.41	0.17
2001-4000	55	\$22.62	0.00	0.58	23.20	1.06	3.78	0.19	0.00	0.00	0.15	0.02	0.00	\$28.40	5.61	0.17
4001-on	65	\$26.86	0.00	0.58	27.44	1.25	3.78	0.19	0.00	0.00	0.15	0.02	0.00	\$32.83	5.80	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.15 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The current IRS mileage rate is \$.655 per mile.

Contract expires April 30, 2025.