

**DULUTH  
INDUSTRIAL ADDENDUM RATES \*\*  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2026 THROUGH April 30, 2027**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- VAC	NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMO HIT	SASMI		LOCAL CNTRL BD	NAT'L BENE FND	
<b>CLASS B WELDERS</b>	33.71	0.55	0.58	34.84	0.92	12.21	0.00	0.19	3.15	0.18	0.04	1.44	52.97	14.45	4.81	
Family Plan A																
<b>METAL TRADES MECHANICS</b>																
Hours	%				Family Plan A											
0-500	45	\$21.47	0.00	0.58	22.05	0.00	0.00	0.00	0.19	0.00	0.18	0.04	0.00	\$22.46	0.77	0.22
501-2000	45	\$13.39	0.00	0.58	13.97	0.86	12.21	0.00	0.19	0.00	0.18	0.04	0.00	\$27.45	13.84	0.22
2001-4000	55	\$18.33	0.00	0.58	18.91	1.06	12.21	0.00	0.19	0.00	0.18	0.04	0.00	\$32.59	14.04	0.22
4001-on	65	\$23.27	0.00	0.58	23.85	1.25	12.21	0.00	0.19	0.00	0.18	0.04	0.00	\$37.72	14.23	0.22
<b>METAL TRADES MECHANICS</b>																
Hours	%				Single Plan A											
0-500	45	\$21.47	0.00	0.58	22.05	0.00	0.00	0.00	0.19	0.00	0.18	0.04	0.00	\$22.46	0.77	0.22
501-2000	45	\$14.89	0.00	0.58	15.47	0.86	10.71	0.00	0.19	0.00	0.18	0.04	0.00	\$27.45	12.34	0.22
2001-4000	55	\$19.83	0.00	0.58	20.41	1.06	10.71	0.00	0.19	0.00	0.18	0.04	0.00	\$32.59	12.54	0.22
4001-on	65	\$24.77	0.00	0.58	25.35	1.25	10.71	0.00	0.19	0.00	0.18	0.04	0.00	\$37.72	12.73	0.22
<b>METAL TRADES MECHANICS</b>																
Hours	%				Family Plan B											
0-500	45	\$21.47	0.00	0.58	22.05	0.00	0.00	0.00	0.19	0.00	0.18	0.04	0.00	\$22.46	0.77	0.22
501-2000	45	\$16.16	0.00	0.58	16.74	0.86	9.44	0.00	0.19	0.00	0.18	0.04	0.00	\$27.45	11.07	0.22
2001-4000	55	\$21.10	0.00	0.58	21.68	1.06	9.44	0.00	0.19	0.00	0.18	0.04	0.00	\$32.59	11.27	0.22
4001-on	65	\$26.04	0.00	0.58	26.62	1.25	9.44	0.00	0.19	0.00	0.18	0.04	0.00	\$37.72	11.46	0.22
<b>METAL TRADES MECHANICS</b>																
Hours	%				Single Plan B											
0-500	45	\$21.47	0.00	0.58	22.05	0.00	0.00	0.00	0.19	0.00	0.18	0.04	0.00	\$22.46	0.77	0.22
501-2000	45	\$21.47	0.00	0.58	22.05	0.86	4.13	0.00	0.19	0.00	0.18	0.04	0.00	\$27.45	5.76	0.22
2001-4000	55	\$26.41	0.00	0.58	26.99	1.06	4.13	0.00	0.19	0.00	0.18	0.04	0.00	\$32.59	5.96	0.22
4001-on	65	\$31.35	0.00	0.58	31.93	1.25	4.13	0.00	0.19	0.00	0.18	0.04	0.00	\$37.72	6.15	0.22

\*\*In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.18 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.