

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 2, 2022 THROUGH MAY 1, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- VAC	NIZING	SUPP PENSION		HEALTH FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SMOHI	SASMI	LOCAL CNTRL BD		NAT'L BENE FND		
CLASS B WELDERS	\$27.25	0.55	0.48		\$28.28	\$0.92	\$11.01	\$0.19	\$0.00	\$3.09	\$0.15	\$0.02	1.30	\$44.96	13.15	4.56	
METAL TRADES MECHANICS																	
Family Plan A																	
	HOURS	%															
	0-500	45	\$17.38	0.00	0.48	17.86	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$18.22	0.67	0.17
	501-2000	45	\$10.05	0.00	0.48	10.53	0.86	11.01	0.19	0.00	0.00	0.15	0.02	0.00	\$22.76	12.54	0.17
	2001-4000	55	\$14.06	0.00	0.48	14.54	1.06	11.01	0.19	0.00	0.00	0.15	0.02	0.00	\$26.97	12.74	0.17
	4001-on	65	\$18.06	0.00	0.48	18.54	1.25	11.01	0.19	0.00	0.00	0.15	0.02	0.00	\$31.16	12.93	0.17
METAL TRADES MECHANICS																	
Single Plan A																	
	HOURS	%															
	0-500	45	\$17.38	0.00	0.48	17.86	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$18.22	0.67	0.17
	501-2000	45	\$11.55	0.00	0.48	12.03	0.86	9.51	0.19	0.00	0.00	0.15	0.02	0.00	\$22.76	11.04	0.17
	2001-4000	55	\$15.56	0.00	0.48	16.04	1.06	9.51	0.19	0.00	0.00	0.15	0.02	0.00	\$26.97	11.24	0.17
	4001-on	65	\$19.56	0.00	0.48	20.04	1.25	9.51	0.19	0.00	0.00	0.15	0.02	0.00	\$31.16	11.43	0.17
METAL TRADES MECHANICS																	
Family Plan B																	
	HOURS	%															
	0-500	45	\$17.38	0.00	0.48	17.86	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$18.22	0.67	0.17
	501-2000	45	\$12.67	0.00	0.48	13.15	0.86	8.39	0.19	0.00	0.00	0.15	0.02	0.00	\$22.76	9.92	0.17
	2001-4000	55	\$16.68	0.00	0.48	17.16	1.06	8.39	0.19	0.00	0.00	0.15	0.02	0.00	\$26.97	10.12	0.17
	4001-on	65	\$20.68	0.00	0.48	21.16	1.25	8.39	0.19	0.00	0.00	0.15	0.02	0.00	\$31.16	10.31	0.17
METAL TRADES MECHANICS																	
Single Plan B																	
	HOURS	%															
	0-500	45	\$17.38	0.00	0.48	17.86	0.00	0.00	0.19	0.00	0.00	0.15	0.02	0.00	\$18.22	0.67	0.17
	501-2000	45	\$17.38	0.00	0.48	17.86	0.86	3.68	0.19	0.00	0.00	0.15	0.02	0.00	\$22.76	5.21	0.17
	2001-4000	55	\$21.39	0.00	0.48	21.87	1.06	3.68	0.19	0.00	0.00	0.15	0.02	0.00	\$26.97	5.41	0.17
	4001-on	65	\$25.39	0.00	0.48	25.87	1.25	3.68	0.19	0.00	0.00	0.15	0.02	0.00	\$31.16	5.60	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.15 contribution to the ITI & NEMI is deducted from the Taxable Base for each Metal Trades Mechanics.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2025.