

DULUTH & WISCONSIN
SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN,
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES
RESIDENTIAL
JOURNEYMEN HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023

Residential Journeymen and Apprentices hired BEFORE May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
		VAC	ORGANIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		SASMI ^(b)	LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeyman					Family Plan A													
Journeyman	27.31	1.50	0.70	29.51	3.02	3.22	11.01	0.40	0.19	0.00	1.88	0.15	0.02	1.46	50.86	20.04	3.51	
Residential Journeyman					Single Plan A													
Journeyman	28.81	1.50	0.70	31.01	3.02	3.22	9.51	0.40	0.19	0.00	1.88	0.15	0.02	1.46	50.86	18.54	3.51	
Residential Journeyman					Family Plan B													
Journeyman	29.93	1.50	0.70	32.13	3.02	3.22	8.39	0.40	0.19	0.00	1.88	0.15	0.02	1.46	50.86	17.42	3.51	
Residential Journeyman					Single Plan B													
Journeyman	34.64	1.50	0.70	36.84	3.02	3.22	3.68	0.40	0.19	0.00	1.88	0.15	0.02	1.46	50.86	12.71	3.51	
Res. Journeyman working on Light Commercial Service Work					Family Plan A													
Journeyman	34.93	1.50	0.70	37.13	3.32	3.22	11.01	0.40	0.19	0.00	1.88	0.15	0.02	1.70	59.02	20.34	3.75	
Res. Journeyman working on Light Commercial Service Work					Single Plan A													
Journeyman	36.43	1.50	0.70	38.63	3.32	3.22	9.51	0.40	0.19	0.00	1.88	0.15	0.02	1.70	59.02	18.84	3.75	
Res. Journeyman working on Light Commercial Service Work					Family Plan B													
Journeyman	37.55	1.50	0.70	39.75	3.32	3.22	8.39	0.40	0.19	0.00	1.88	0.15	0.02	1.70	59.02	17.72	3.75	
Res. Journeyman working on Light Commercial Service Work					Single Plan B													
Journeyman	42.26	1.50	0.70	44.46	3.32	3.22	3.68	0.40	0.19	0.00	1.88	0.15	0.02	1.70	59.02	13.01	3.75	

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2023.

Date Revised: 4/21/2022 8:45 AM