

SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
Residential Journeymen and Apprentices hired BEFORE May 1, 2007
DULUTH & WISCONSIN

SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN,
 AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
	ORGA- VAC	NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)	LOCAL CNTRL BD		NAT'L BENE FND	
Residential Journeyman				Family Plan A													
Journeyman	28.38	1.50	0.80	30.68	3.02	4.47	11.31	0.40	0.19	0.00	1.88	0.15	0.02	1.54	53.66	21.69	3.59
Residential Journeyman				Single Plan A													
Journeyman	29.88	1.50	0.80	32.18	3.02	4.47	9.81	0.40	0.19	0.00	1.88	0.15	0.02	1.54	53.66	20.19	3.59
Residential Journeyman				Family Plan B													
Journeyman	31.00	1.50	0.80	33.30	3.02	4.47	8.69	0.40	0.19	0.00	1.88	0.15	0.02	1.54	53.66	19.07	3.59
Residential Journeyman				Single Plan B													
Journeyman	35.91	1.50	0.80	38.21	3.02	4.47	3.78	0.40	0.19	0.00	1.88	0.15	0.02	1.54	53.66	14.16	3.59
Res. Journeyman working on Light Commercial Service Work				Family Plan A													
Journeyman	36.00	1.50	0.80	38.30	3.32	4.47	11.31	0.40	0.19	0.00	1.88	0.15	0.02	1.78	61.82	21.99	3.83
Res. Journeyman working on Light Commercial Service Work				Single Plan A													
Journeyman	37.50	1.50	0.80	39.80	3.32	4.47	9.81	0.40	0.19	0.00	1.88	0.15	0.02	1.78	61.82	20.49	3.83
Res. Journeyman working on Light Commercial Service Work				Family Plan B													
Journeyman	38.62	1.50	0.80	40.92	3.32	4.47	8.69	0.40	0.19	0.00	1.88	0.15	0.02	1.78	61.82	19.37	3.83
Res. Journeyman working on Light Commercial Service Work				Single Plan B													
Journeyman	43.53	1.50	0.80	45.83	3.32	4.47	3.78	0.40	0.19	0.00	1.88	0.15	0.02	1.78	61.82	14.46	3.83

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

Total package increases \$2.80 on May 1, 2024. Contract expires April 30, 2025.

Date Revised: 4/26/2023 8:45 AM