DULUTH & WISCONSIN

SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN, AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

RESIDENTIAL

SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2025 THROUGH APRIL 30, 2026

Residential Journeymen and Apprentices hired BEFORE May 1, 2007

		LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE					TOTAL REMIT TO	
	PAY-CHECK	VAC	ORGA-NIZING	TAXABLE BASE[a]	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI[b]	TOTAL PACKAGE	LOCAL CNTRL BD	NAT'L BENE FND
Residential Journeyman							**Family Plan A**									
Journeyman	31.06	1.50	0.80	33.36	3.02	6.97	11.81	0.40	0.19	1.88	0.17	0.02	1.54	59.36	24.69	3.61
Residential Journeyman							**Single Plan A**									
Journeyman	32.56	1.50	0.80	34.86	3.02	6.97	10.31	0.40	0.19	1.88	0.17	0.02	1.54	59.36	23.19	3.61
Residential Journeyman							**Family Plan B**									
Journeyman	33.73	1.50	0.80	36.03	3.02	6.97	9.14	0.40	0.19	1.88	0.17	0.02	1.54	59.36	22.02	3.61
Residential Journeyman							**Single Plan B**									
Journeyman	38.89	1.50	0.80	41.19	3.02	6.97	3.98	0.40	0.19	1.88	0.17	0.02	1.54	59.36	16.86	3.61
Res. Journeyman working on Light Commercial Service Work							**Family Plan A**									
Journeyman	38.68	1.50	0.80	40.98	3.32	6.97	11.81	0.40	0.19	1.88	0.17	0.02	1.78	67.52	24.99	3.85
Res. Journeyman working on Light Commercial Service Work							**Single Plan A**									
Journeyman	40.18	1.50	0.80	42.48	3.32	6.97	10.31	0.40	0.19	1.88	0.17	0.02	1.78	67.52	23.49	3.85
Res. Journeyman working on Light Commercial Service Work							**Family Plan B**									
Journeyman	41.35	1.50	0.80	43.65	3.32	6.97	9.14	0.40	0.19	1.88	0.17	0.02	1.78	67.52	22.32	3.85
Res. Journeyman working on Light Commercial Service Work							**Single Plan B**									
Journeyman	46.51	1.50	0.80	48.81	3.32	6.97	3.98	0.40	0.19	1.88	0.17	0.02	1.78	67.52	17.16	3.85

401(k) Elective Deferral: [a] This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

[b] All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Total Package will increase $2.90 on May 1, 2026 and an additional $2.90 on May 1, 2027.

Contract expires April 30, 2028.

Date Revised: 4/15/2025 10:30 AM