

DULUTH & WISCONSIN
SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN,
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

RESIDENTIAL
HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

Residential Journeymen and Apprentices hired BEFORE May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHIT	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND
Residential Journeyman																
Journeyman - Family Plan A	33.06	1.50	0.80	35.36	3.02	7.37	12.21	0.47	0.19	1.88	0.18	0.04	1.54	62.26	25.56	3.64
Journeyman - Single Plan A	34.56	1.50	0.80	36.86	3.02	7.37	10.71	0.47	0.19	1.88	0.18	0.04	1.54	62.26	24.06	3.64
Journeyman - Family Plan B	35.83	1.50	0.80	38.13	3.02	7.37	9.44	0.47	0.19	1.88	0.18	0.04	1.54	62.26	22.79	3.64
Journeyman - Single Plan B	41.14	1.50	0.80	43.44	3.02	7.37	4.13	0.47	0.19	1.88	0.18	0.04	1.54	62.26	17.48	3.64
Res. Journeyman working on Light Commercial Service Work																
Journeyman - Family Plan A	40.68	1.50	0.80	42.98	3.32	7.37	12.21	0.47	0.19	1.88	0.18	0.04	1.78	70.42	25.86	3.88
Journeyman - Single Plan A	42.18	1.50	0.80	44.48	3.32	7.37	10.71	0.47	0.19	1.88	0.18	0.04	1.78	70.42	24.36	3.88
Journeyman - Family Plan B	43.45	1.50	0.80	45.75	3.32	7.37	9.44	0.47	0.19	1.88	0.18	0.04	1.78	70.42	23.09	3.88
Journeyman - Single Plan B	48.76	1.50	0.80	51.06	3.32	7.37	4.13	0.47	0.19	1.88	0.18	0.04	1.78	70.42	17.78	3.88

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Total Package will increase \$2.90 on May 1, 2027.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.