

**FARGO AREA  
COMMERCIAL & INDUSTRIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2021 THROUGH JUNE 5, 2022

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(a)</sup>		LOCAL CNTRL BD	NAT'L BENE FND
<b>Family Coverage - Plan A</b>																
Journeyman	\$27.94	1.79	0.93	30.66	0.29	4.60	10.76	0.40	0.14	2.96	0.15	0.02	1.48	\$51.46	18.91	4.61
Foreman	\$30.44	1.79	0.93	33.16	0.29	4.60	10.76	0.40	0.14	2.96	0.15	0.02	1.48	\$53.96	18.91	4.61
<b>Single Coverage - Plan A</b>																
Journeyman	\$29.44	1.79	0.93	32.16	0.29	4.60	9.26	0.40	0.14	2.96	0.15	0.02	1.48	\$51.46	17.41	4.61
Foreman	\$31.94	1.79	0.93	34.66	0.29	4.60	9.26	0.40	0.14	2.96	0.15	0.02	1.48	\$53.96	17.41	4.61
<b>Family Coverage - Plan B</b>																
Journeyman	\$30.61	1.79	0.93	33.33	0.29	4.60	8.09	0.40	0.14	2.96	0.15	0.02	1.48	\$51.46	16.24	4.61
Foreman	\$33.11	1.79	0.93	35.83	0.29	4.60	8.09	0.40	0.14	2.96	0.15	0.02	1.48	\$53.96	16.24	4.61
<b>Single Coverage - Plan B</b>																
Journeyman	\$35.17	1.79	0.93	37.89	0.29	4.60	3.53	0.40	0.14	2.96	0.15	0.02	1.48	\$51.46	11.68	4.61
Foreman	\$37.67	1.79	0.93	40.39	0.29	4.60	3.53	0.40	0.14	2.96	0.15	0.02	1.48	\$53.96	11.68	4.61
<b>RESIDENTIAL JOURNEYMAN</b>																
<b>Family Coverage - Plan A</b>	<b>\$24.16</b>	<b>1.79</b>	<b>0.93</b>	<b>26.88</b>	<b>0.29</b>	<b>4.60</b>	<b>10.76</b>	<b>0.40</b>	<b>0.14</b>	<b>2.96</b>	<b>0.15</b>	<b>0.02</b>	<b>1.36</b>	<b>\$47.56</b>	<b>18.91</b>	<b>4.49</b>
<b>Single Coverage - Plan A</b>	<b>\$25.66</b>	<b>1.79</b>	<b>0.93</b>	<b>28.38</b>	<b>0.29</b>	<b>4.60</b>	<b>9.26</b>	<b>0.40</b>	<b>0.14</b>	<b>2.96</b>	<b>0.15</b>	<b>0.02</b>	<b>1.36</b>	<b>\$47.56</b>	<b>17.41</b>	<b>4.49</b>
<b>Family Coverage - Plan B</b>	<b>\$26.83</b>	<b>1.79</b>	<b>0.93</b>	<b>29.55</b>	<b>0.29</b>	<b>4.60</b>	<b>8.09</b>	<b>0.40</b>	<b>0.14</b>	<b>2.96</b>	<b>0.15</b>	<b>0.02</b>	<b>1.36</b>	<b>\$47.56</b>	<b>16.24</b>	<b>4.49</b>
<b>Single Coverage - Plan B</b>	<b>\$31.39</b>	<b>1.79</b>	<b>0.93</b>	<b>34.11</b>	<b>0.29</b>	<b>4.60</b>	<b>3.53</b>	<b>0.40</b>	<b>0.14</b>	<b>2.96</b>	<b>0.15</b>	<b>0.02</b>	<b>1.36</b>	<b>\$47.56</b>	<b>11.68</b>	<b>4.49</b>

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	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(a)</sup>	LOCAL CNTRL BD		NAT'L BENE FND		
<b>APPRENTICES<sup>(b)</sup></b>																		
<b>Family Coverage - Plan B</b>																		
1	0000-1000	50	\$13.16	0.00	0.93	14.09	0.15	0.00	8.09	0.40	0.14	1.48	0.15	0.02	0.71	\$25.23	9.71	2.36
2	1001-2000	54	\$14.39	0.00	0.93	15.32	0.16	0.00	8.09	0.40	0.14	1.60	0.15	0.02	0.75	\$26.63	9.72	2.52
3	2001-3000	58	\$15.61	0.00	0.93	16.54	0.17	0.10	8.09	0.40	0.14	1.72	0.15	0.02	0.79	\$28.12	9.83	2.68
4	3001-4000	62	\$16.84	0.00	0.93	17.77	0.18	0.10	8.09	0.40	0.14	1.84	0.15	0.02	0.83	\$29.52	9.84	2.84
5	4001-5000	64	\$17.45	0.00	0.93	18.38	0.19	2.94	8.09	0.40	0.14	1.89	0.15	0.02	0.94	\$33.14	12.69	3.00
6	5001-6000	68	\$18.68	0.00	0.93	19.61	0.20	3.13	8.09	0.40	0.14	2.01	0.15	0.02	0.99	\$34.74	12.89	3.17
7	6001-7000	72	\$19.91	0.00	0.93	20.84	0.21	3.31	8.09	0.40	0.14	2.13	0.15	0.02	1.03	\$36.32	13.08	3.33
8	7001-8000	76	\$21.13	0.00	0.93	22.06	0.22	3.50	8.09	0.40	0.14	2.25	0.15	0.02	1.08	\$37.91	13.28	3.50
<b>APPRENTICES<sup>(c)</sup></b>																		
<b>Single Coverage - Plan B</b>																		
1	0000-1000	50	\$17.72	0.00	0.93	18.65	0.15	0.00	3.53	0.40	0.14	1.48	0.15	0.02	0.71	\$25.23	5.15	2.36
2	1001-2000	54	\$18.95	0.00	0.93	19.88	0.16	0.00	3.53	0.40	0.14	1.60	0.15	0.02	0.75	\$26.63	5.16	2.52
3	2001-3000	58	\$20.17	0.00	0.93	21.10	0.17	0.10	3.53	0.40	0.14	1.72	0.15	0.02	0.79	\$28.12	5.27	2.68
4	3001-4000	62	\$21.40	0.00	0.93	22.33	0.18	0.10	3.53	0.40	0.14	1.84	0.15	0.02	0.83	\$29.52	5.28	2.84
5	4001-5000	64	\$22.01	0.00	0.93	22.94	0.19	2.94	3.53	0.40	0.14	1.89	0.15	0.02	0.94	\$33.14	8.13	3.00
6	5001-6000	68	\$23.24	0.00	0.93	24.17	0.20	3.13	3.53	0.40	0.14	2.01	0.15	0.02	0.99	\$34.74	8.33	3.17
7	6001-7000	72	\$24.47	0.00	0.93	25.40	0.21	3.31	3.53	0.40	0.14	2.13	0.15	0.02	1.03	\$36.32	8.52	3.33
8	7001-8000	76	\$25.69	0.00	0.93	26.62	0.22	3.50	3.53	0.40	0.14	2.25	0.15	0.02	1.08	\$37.91	8.72	3.50
<b>PREAPPRENTICES</b>			\$9.75	0.00	0.25	10.00	0.00	0.00	0.00	0.00	0.14	0.00	0.15	0.02	0.00	\$10.31	0.39	0.17

<sup>(a)</sup>The SASMI contribution rate for Foremen is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

<sup>(b)</sup>The TAXABLE BASE for Apprentices Family Plan B is calculated by beginning with the applicable Single Coverage rate and reducing it by the difference in cost for Single and Family coverage.

<sup>(c)</sup>The TAXABLE BASE for Apprentices Single Plan B is calculated by multiplying the applicable percentage rate by the Journeyman Plan A Family TAXABLE BASE and adding \$3.32.

There will be a Total Package increase of \$1.60 on 6/6/22, and an additional \$1.60 increase on 6/5/2023.

Subsistence increased from \$52.00 to \$60.00 per day effective 6/1/2021.

The current IRS mileage reimbursement rate is \$.56 per mile as of June 1, 2021.

The contract expires May 31, 2024.

Date Revised: 5/21/2021 3:23 PM