

**GRAND FORKS AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 2, 2025 THROUGH MAY 31, 2026

	PAY-CHECK	LOCAL		LOCAL					NATIONAL				TOTAL PACKAGE	TOTAL	
		LOCAL AFTER TAXABLE BASE	TAXABLE BASE	BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					REMIT TO	
		ORGANIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A															
Journeyman	\$34.34	1.03	35.37	4.13	1.00	11.81	0.68	0.29	3.35	0.15	0.02	1.55	\$58.35	18.94	5.07
Foreman	\$35.84	1.03	36.87	4.13	1.00	11.81	0.68	0.29	3.35	0.15	0.02	1.55	\$59.85	18.94	5.07
General Foreman	\$36.59	1.03	37.62	4.13	1.00	11.81	0.68	0.29	3.35	0.15	0.02	1.55	\$60.60	18.94	5.07
Single Coverage - Plan A															
Journeyman	\$35.84	1.03	36.87	4.13	1.00	10.31	0.68	0.29	3.35	0.15	0.02	1.55	\$58.35	17.44	5.07
Foreman	\$37.34	1.03	38.37	4.13	1.00	10.31	0.68	0.29	3.35	0.15	0.02	1.55	\$59.85	17.44	5.07
General Foreman	\$38.09	1.03	39.12	4.13	1.00	10.31	0.68	0.29	3.35	0.15	0.02	1.55	\$60.60	17.44	5.07
Family Coverage - Plan B															
Journeyman	\$37.01	1.03	38.04	4.13	1.00	9.14	0.68	0.29	3.35	0.15	0.02	1.55	\$58.35	16.27	5.07
Foreman	\$38.51	1.03	39.54	4.13	1.00	9.14	0.68	0.29	3.35	0.15	0.02	1.55	\$59.85	16.27	5.07
General Foreman	\$39.26	1.03	40.29	4.13	1.00	9.14	0.68	0.29	3.35	0.15	0.02	1.55	\$60.60	16.27	5.07
Single Coverage - Plan B															
Journeyman	\$42.17	1.03	43.20	4.13	1.00	3.98	0.68	0.29	3.35	0.15	0.02	1.55	\$58.35	11.11	5.07
Foreman	\$43.67	1.03	44.70	4.13	1.00	3.98	0.68	0.29	3.35	0.15	0.02	1.55	\$59.85	11.11	5.07
General Foreman	\$44.42	1.03	45.45	4.13	1.00	3.98	0.68	0.29	3.35	0.15	0.02	1.55	\$60.60	11.11	5.07

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The current IRS Mileage Rate is \$.70 per mile.

Contract expires May 31, 2026.

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	PAY-CHECK	LOCAL AFTER TAXABLE BASE	ORGA- NIZING	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
					SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																	
1	0000-1000	68	\$17.86	1.03	18.89	0.00	0.68	9.14	0.68	0.29	2.28	0.15	0.02	0.85	\$32.98	11.82	3.30
2	1001-2000	72	\$19.28	1.03	20.31	0.00	0.72	9.14	0.68	0.29	2.41	0.15	0.02	0.90	\$34.62	11.86	3.48
3	2001-3000	76	\$20.69	1.03	21.72	0.00	0.76	9.14	0.68	0.29	2.55	0.15	0.02	0.94	\$36.25	11.90	3.66
4	3001-4000	79	\$21.75	1.03	22.78	3.26	0.79	9.14	0.68	0.29	2.65	0.15	0.02	1.07	\$40.83	15.19	3.89
5	4001-5000	81	\$22.46	1.03	23.49	3.35	0.81	9.14	0.68	0.29	2.71	0.15	0.02	1.09	\$41.73	15.30	3.97
6	5001-6000	85	\$23.87	1.03	24.90	3.51	0.85	9.14	0.68	0.29	2.85	0.15	0.02	1.14	\$43.53	15.50	4.16
7	6001-7000	89	\$25.29	1.03	26.32	3.68	0.89	9.14	0.68	0.29	2.98	0.15	0.02	1.19	\$45.34	15.71	4.34
8	7001-8000	93	\$26.70	1.03	27.73	3.84	0.93	9.14	0.68	0.29	3.12	0.15	0.02	1.23	\$47.13	15.91	4.52
Apprentices - Single Coverage - Plan B																	
1	0000-1000	68	\$23.02	1.03	24.05	0.00	0.68	3.98	0.68	0.29	2.28	0.15	0.02	0.85	\$32.98	6.66	3.30
2	1001-2000	72	\$24.44	1.03	25.47	0.00	0.72	3.98	0.68	0.29	2.41	0.15	0.02	0.90	\$34.62	6.70	3.48
3	2001-3000	76	\$25.85	1.03	26.88	0.00	0.76	3.98	0.68	0.29	2.55	0.15	0.02	0.94	\$36.25	6.74	3.66
4	3001-4000	79	\$26.91	1.03	27.94	3.26	0.79	3.98	0.68	0.29	2.65	0.15	0.02	1.07	\$40.83	10.03	3.89
5	4001-5000	81	\$27.62	1.03	28.65	3.35	0.81	3.98	0.68	0.29	2.71	0.15	0.02	1.09	\$41.73	10.14	3.97
6	5001-6000	85	\$29.03	1.03	30.06	3.51	0.85	3.98	0.68	0.29	2.85	0.15	0.02	1.14	\$43.53	10.34	4.16
7	6001-7000	89	\$30.45	1.03	31.48	3.68	0.89	3.98	0.68	0.29	2.98	0.15	0.02	1.19	\$45.34	10.55	4.34
8	7001-8000	93	\$31.86	1.03	32.89	3.84	0.93	3.98	0.68	0.29	3.12	0.15	0.02	1.23	\$47.13	10.75	4.52
Preapprentices																	
	No Health Plan		\$15.45	0.55	16.00	0.00	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	\$16.14	0.69	0.00
	Single Plan B Health		\$15.45	0.55	16.00	0.00	0.00	3.98	0.00	0.14	0.00	0.00	0.00	0.00	\$20.12	4.67	0.00
	Family Plan B Health		\$15.45	0.55	16.00	0.00	0.00	9.14	0.00	0.14	0.00	0.00	0.00	0.00	\$25.28	9.83	0.00

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