

**GRAND FORKS AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 2, 2025 THROUGH MAY 31, 2026

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA-NIZING	SUPP PENSION		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	LOCAL CNTRL BD		NAT'L BENE FND	
Family Coverage - Plan A																
Journeyman	36.53	1.03	37.56	4.13	1.00	11.81	0.68	0.29	3.35	0.15	0.02	1.61	60.60	18.94	5.13	
Foreman	38.03	1.03	39.06	4.13	1.00	11.81	0.68	0.29	3.35	0.15	0.02	1.61	62.10	18.94	5.13	
General Foreman	38.78	1.03	39.81	4.13	1.00	11.81	0.68	0.29	3.35	0.15	0.02	1.61	62.85	18.94	5.13	
Single Coverage - Plan A																
Journeyman	38.03	1.03	39.06	4.13	1.00	10.31	0.68	0.29	3.35	0.15	0.02	1.61	60.60	17.44	5.13	
Foreman	39.53	1.03	40.56	4.13	1.00	10.31	0.68	0.29	3.35	0.15	0.02	1.61	62.10	17.44	5.13	
General Foreman	40.28	1.03	41.31	4.13	1.00	10.31	0.68	0.29	3.35	0.15	0.02	1.61	62.85	17.44	5.13	
Family Coverage - Plan B																
Journeyman	39.20	1.03	40.23	4.13	1.00	9.14	0.68	0.29	3.35	0.15	0.02	1.61	60.60	16.27	5.13	
Foreman	40.70	1.03	41.73	4.13	1.00	9.14	0.68	0.29	3.35	0.15	0.02	1.61	62.10	16.27	5.13	
General Foreman	41.45	1.03	42.48	4.13	1.00	9.14	0.68	0.29	3.35	0.15	0.02	1.61	62.85	16.27	5.13	
Single Coverage - Plan B																
Journeyman	44.36	1.03	45.39	4.13	1.00	3.98	0.68	0.29	3.35	0.15	0.02	1.61	60.60	11.11	5.13	
Foreman	45.86	1.03	46.89	4.13	1.00	3.98	0.68	0.29	3.35	0.15	0.02	1.61	62.10	11.11	5.13	
General Foreman	46.61	1.03	47.64	4.13	1.00	3.98	0.68	0.29	3.35	0.15	0.02	1.61	62.85	11.11	5.13	

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The current IRS Mileage Rate is \$.70 per mile.

Contract expires May 31, 2026.

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		ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI	SASMI ^(a)	LOCAL CNTRL BD		NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																	
1	0000-1000	68	19.35	1.03	20.38	0.00	0.68	9.14	0.68	0.29	2.28	0.15	0.02	0.90	34.52	11.82	3.35
2	1001-2000	72	20.85	1.03	21.88	0.00	0.72	9.14	0.68	0.29	2.41	0.15	0.02	0.94	36.23	11.86	3.52
3	2001-3000	76	22.36	1.03	23.39	0.00	0.76	9.14	0.68	0.29	2.55	0.15	0.02	0.99	37.97	11.90	3.71
4	3001-4000	79	23.48	1.03	24.51	3.26	0.79	9.14	0.68	0.29	2.65	0.15	0.02	1.12	42.61	15.19	3.94
5	4001-5000	81	24.23	1.03	25.26	3.35	0.81	9.14	0.68	0.29	2.71	0.15	0.02	1.14	43.55	15.30	4.02
6	5001-6000	85	25.74	1.03	26.77	3.51	0.85	9.14	0.68	0.29	2.85	0.15	0.02	1.19	45.45	15.50	4.21
7	6001-7000	89	27.24	1.03	28.27	3.68	0.89	9.14	0.68	0.29	2.98	0.15	0.02	1.25	47.35	15.71	4.40
8	7001-8000	93	28.74	1.03	29.77	3.84	0.93	9.14	0.68	0.29	3.12	0.15	0.02	1.30	49.24	15.91	4.59
Apprentices - Single Coverage - Plan B																	
1	0000-1000	68	24.51	1.03	25.54	0.00	0.68	3.98	0.68	0.29	2.28	0.15	0.02	0.90	34.52	6.66	3.35
2	1001-2000	72	26.01	1.03	27.04	0.00	0.72	3.98	0.68	0.29	2.41	0.15	0.02	0.94	36.23	6.70	3.52
3	2001-3000	76	27.52	1.03	28.55	0.00	0.76	3.98	0.68	0.29	2.55	0.15	0.02	0.99	37.97	6.74	3.71
4	3001-4000	79	28.64	1.03	29.67	3.26	0.79	3.98	0.68	0.29	2.65	0.15	0.02	1.12	42.61	10.03	3.94
5	4001-5000	81	29.39	1.03	30.42	3.35	0.81	3.98	0.68	0.29	2.71	0.15	0.02	1.14	43.55	10.14	4.02
6	5001-6000	85	30.90	1.03	31.93	3.51	0.85	3.98	0.68	0.29	2.85	0.15	0.02	1.19	45.45	10.34	4.21
7	6001-7000	89	32.40	1.03	33.43	3.68	0.89	3.98	0.68	0.29	2.98	0.15	0.02	1.25	47.35	10.55	4.40
8	7001-8000	93	33.90	1.03	34.93	3.84	0.93	3.98	0.68	0.29	3.12	0.15	0.02	1.30	49.24	10.75	4.59
Preapprentices																	
		15.45	0.55	16.00	0.00	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	16.14	0.69	0.00
	Single Plan B Health	15.45	0.55	16.00	0.00	0.00	3.98	0.00	0.14	0.00	0.00	0.00	0.00	0.00	20.12	4.67	0.00
	Family Plan B Health	15.45	0.55	16.00	0.00	0.00	9.14	0.00	0.14	0.00	0.00	0.00	0.00	0.00	25.28	9.83	0.00

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