

**GRAND FORKS AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 6, 2022 THROUGH JUNE 4, 2023

	PAY-CHECK	LOCAL	TAXABLE	LOCAL				NATIONAL				TOTAL PACKAGE	TOTAL	
		AFTER TAXABLE BASE		BEFORE TAXABLE BASE				BEFORE TAXABLE BASE					LOCAL	NAT'L
		ORGA-NIZING		BASE	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI		SASMI ^(a)	CNTRL BD
Family Coverage - Plan A														
Journeyman	31.62	0.93	32.55	4.00	11.01	0.40	0.29	3.26	0.15	0.02	1.52	53.20	16.63	4.95
Foreman	33.12	0.93	34.05	4.00	11.01	0.40	0.29	3.26	0.15	0.02	1.52	54.70	16.63	4.95
General Foreman	33.87	0.93	34.80	4.00	11.01	0.40	0.29	3.26	0.15	0.02	1.52	55.45	16.63	4.95
Single Coverage - Plan A														
Journeyman	33.12	0.93	34.05	4.00	9.51	0.40	0.29	3.26	0.15	0.02	1.52	53.20	15.13	4.95
Foreman	34.62	0.93	35.55	4.00	9.51	0.40	0.29	3.26	0.15	0.02	1.52	54.70	15.13	4.95
General Foreman	35.37	0.93	36.30	4.00	9.51	0.40	0.29	3.26	0.15	0.02	1.52	55.45	15.13	4.95
Family Coverage - Plan B														
Journeyman	34.24	0.93	35.17	4.00	8.39	0.40	0.29	3.26	0.15	0.02	1.52	53.20	14.01	4.95
Foreman	35.74	0.93	36.67	4.00	8.39	0.40	0.29	3.26	0.15	0.02	1.52	54.70	14.01	4.95
General Foreman	36.49	0.93	37.42	4.00	8.39	0.40	0.29	3.26	0.15	0.02	1.52	55.45	14.01	4.95
Single Coverage - Plan B														
Journeyman	38.95	0.93	39.88	4.00	3.68	0.40	0.29	3.26	0.15	0.02	1.52	53.20	9.30	4.95
Foreman	40.45	0.93	41.38	4.00	3.68	0.40	0.29	3.26	0.15	0.02	1.52	54.70	9.30	4.95
General Foreman	41.20	0.93	42.13	4.00	3.68	0.40	0.29	3.26	0.15	0.02	1.52	55.45	9.30	4.95

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a) The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The current IRS Mileage Rate is \$.585 per mile.

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	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
				ORGA-NIZING	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SMOHI		SASMI ^(a)	LOCAL CNTRL BD	NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	16.49	0.93	17.42	0.00	8.39	0.40	0.29	2.22	0.15	0.02	0.84	29.73	10.01	3.23
2	1001-2000	72	17.80	0.93	18.73	0.00	8.39	0.40	0.29	2.35	0.15	0.02	0.88	31.21	10.01	3.40
3	2001-3000	76	19.10	0.93	20.03	0.00	8.39	0.40	0.29	2.48	0.15	0.02	0.93	32.69	10.01	3.58
4	3001-4000	79	20.07	0.93	21.00	3.16	8.39	0.40	0.29	2.58	0.15	0.02	1.05	37.04	13.17	3.80
5	4001-5000	81	20.73	0.93	21.66	3.24	8.39	0.40	0.29	2.64	0.15	0.02	1.08	37.87	13.25	3.89
6	5001-6000	85	22.03	0.93	22.96	3.40	8.39	0.40	0.29	2.77	0.15	0.02	1.13	39.51	13.41	4.07
7	6001-7000	89	23.33	0.93	24.26	3.56	8.39	0.40	0.29	2.90	0.15	0.02	1.17	41.14	13.57	4.24
8	7001-8000	93	24.63	0.93	25.56	3.72	8.39	0.40	0.29	3.03	0.15	0.02	1.22	42.78	13.73	4.42
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	21.20	0.93	22.13	0.00	3.68	0.40	0.29	2.22	0.15	0.02	0.84	29.73	5.30	3.23
2	1001-2000	72	22.51	0.93	23.44	0.00	3.68	0.40	0.29	2.35	0.15	0.02	0.88	31.21	5.30	3.40
3	2001-3000	76	23.81	0.93	24.74	0.00	3.68	0.40	0.29	2.48	0.15	0.02	0.93	32.69	5.30	3.58
4	3001-4000	79	24.78	0.93	25.71	3.16	3.68	0.40	0.29	2.58	0.15	0.02	1.05	37.04	8.46	3.80
5	4001-5000	81	25.44	0.93	26.37	3.24	3.68	0.40	0.29	2.64	0.15	0.02	1.08	37.87	8.54	3.89
6	5001-6000	85	26.74	0.93	27.67	3.40	3.68	0.40	0.29	2.77	0.15	0.02	1.13	39.51	8.70	4.07
7	6001-7000	89	28.04	0.93	28.97	3.56	3.68	0.40	0.29	2.90	0.15	0.02	1.17	41.14	8.86	4.24
8	7001-8000	93	29.34	0.93	30.27	3.72	3.68	0.40	0.29	3.03	0.15	0.02	1.22	42.78	9.02	4.42
Preapprentices																
		40	12.57	0.45	13.02	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	13.16	0.59	0.00
	Single Plan B Health	40	12.57	0.45	13.02	0.00	3.68	0.00	0.14	0.00	0.00	0.00	0.00	16.84	4.27	0.00
	Family Plan B Health	40	12.57	0.45	13.02	0.00	8.39	0.00	0.14	0.00	0.00	0.00	0.00	21.55	8.98	0.00

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Contract expires June 4, 2023.