

SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
IRON RANGE

(NORTHERN ST. LOUIS, ITASCA, AND KOOCHICING COUNTIES)

COMMERCIAL
EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL	NAT'L BD BENE FND		
																		LOCAL	NAT'L
Journeyman	37.64	2.00	1.03	40.67	1.70	1.75	11.31	0.62	0.29	0.02	11.80	0.15	0.03	2.02	70.36	18.72	14.00		
Foreman	40.14	2.00	1.03	43.17	1.70	1.75	11.31	0.62	0.29	0.02	11.80	0.15	0.03	2.02	72.86	18.72	14.00		
General Foreman	41.89	2.00	1.03	44.92	1.70	1.75	11.31	0.62	0.29	0.02	11.80	0.15	0.03	2.02	74.61	18.72	14.00		
APPRENTICES:																			
PERIOD	HOURS	%																	
1	0000-1000	50	18.31	1.00	1.03	20.34	0.85	0.88	11.31	0.62	0.29	0.02	5.90	0.15	0.03	1.18	41.57	16.00	7.26
2	1001-2000	55	20.34	1.00	1.03	22.37	0.94	0.96	11.31	0.62	0.29	0.02	6.49	0.15	0.03	1.26	44.44	16.17	7.93
3	2001-3000	59	21.97	1.00	1.03	24.00	1.00	1.03	11.31	0.62	0.29	0.02	6.96	0.15	0.03	1.33	46.74	16.30	8.47
4	3001-4000	63	23.59	1.00	1.03	25.62	1.07	1.10	11.31	0.62	0.29	0.02	7.43	0.15	0.03	1.40	49.04	16.44	9.01
5	4001-5000	67	25.22	1.00	1.03	27.25	1.14	1.17	11.31	0.62	0.29	0.02	7.91	0.15	0.03	1.46	51.35	16.58	9.55
6	5001-6000	71	26.85	1.00	1.03	28.88	1.21	1.24	11.31	0.62	0.29	0.02	8.38	0.15	0.03	1.53	53.66	16.72	10.09
7	6001-7000	75	28.47	1.00	1.03	30.50	1.28	1.31	11.31	0.62	0.29	0.02	8.85	0.15	0.03	1.60	55.96	16.86	10.63
8	7001-8000	79	30.10	1.00	1.03	32.13	1.34	1.38	11.31	0.62	0.29	0.02	9.32	0.15	0.03	1.66	58.25	16.99	11.16
Preapprentice																			0.00
		40	15.69	0.00	0.58	16.27	0.00	0.00	0.00	0.49	0.14	0.02	0.00	0.00	0.03	0.00	16.95	1.23	0.03

401(k) Elective Deferral: ^(a)This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

The Journeyman Total Package will increase \$3.15 on May 1, 2024. Contract expires 4/30/2025.

As of May 1, 2023, the IRS mileage rate is \$.655 per mile. Note this rate is subject to change at anytime - check irs.gov for current rates.

Date Revised: 5/2/2023 9:15 AM