

**IRON RANGE
(NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES)
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 2, 2022 THROUGH APRIL 30, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	35.28	2.00	0.93	38.21	1.70	1.50	11.01	0.62	0.29	0.02	11.80	0.15	0.03	1.93	67.26	18.07	13.91		
Foreman	37.53	2.00	0.93	40.46	1.70	1.50	11.01	0.62	0.29	0.02	11.80	0.15	0.03	1.93	69.51	18.07	13.91		
General Foreman	39.28	2.00	0.93	42.21	1.70	1.50	11.01	0.62	0.29	0.02	11.80	0.15	0.03	1.93	71.26	18.07	13.91		
APPRENTICES:																			
PERIOD	HOURS			%															
1	0000-1000	50	17.18	1.00	0.93	19.11	0.85	0.75	11.01	0.62	0.29	0.02	5.90	0.15	0.03	1.13	39.86	15.47	7.21
2	1001-2000	55	19.09	1.00	0.93	21.02	0.94	0.83	11.01	0.62	0.29	0.02	6.49	0.15	0.03	1.21	42.61	15.64	7.88
3	2001-3000	59	20.61	1.00	0.93	22.54	1.00	0.89	11.01	0.62	0.29	0.02	6.96	0.15	0.03	1.27	44.78	15.76	8.41
4	3001-4000	63	22.14	1.00	0.93	24.07	1.07	0.95	11.01	0.62	0.29	0.02	7.43	0.15	0.03	1.34	46.98	15.89	8.95
5	4001-5000	67	23.67	1.00	0.93	25.60	1.14	1.01	11.01	0.62	0.29	0.02	7.91	0.15	0.03	1.40	49.18	16.02	9.49
6	5001-6000	71	25.20	1.00	0.93	27.13	1.21	1.07	11.01	0.62	0.29	0.02	8.38	0.15	0.03	1.46	51.37	16.15	10.02
7	6001-7000	75	26.73	1.00	0.93	28.66	1.28	1.13	11.01	0.62	0.29	0.02	8.85	0.15	0.03	1.53	53.57	16.28	10.56
8	7001-8000	79	28.26	1.00	0.93	30.19	1.34	1.19	11.01	0.62	0.29	0.02	9.32	0.15	0.03	1.59	55.75	16.40	11.09
Preapprentice		40	14.80	0.00	0.48	15.28	0.00	0.00	0.00	0.49	0.14	0.02	0.00	0.00	0.03	0.00	15.96	1.13	0.03

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight

The current IRS mileage rate is \$.585 per mile.

Contract expires 4/30/2023.

Date Revised: 4/20/2022 8:15 AM