

SHEET METAL WORKERS LOCAL UNION NO. 10
IRON RANGE INDUSTRIAL WAGE SHEET
 (NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES)

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO	
		ORGA- VAC	NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)	LOCAL CNTRL		NAT'L BENE FND	
Journeyman	\$39.85	2.00	1.03	42.88	1.95	1.75	11.31	0.62	0.29	0.02	11.80	0.15	0.03	2.09	72.89	18.97	14.07	
Foreman	\$42.35	2.00	1.03	45.38	1.95	1.75	11.31	0.62	0.29	0.02	11.80	0.15	0.03	2.09	75.39	18.97	14.07	
General Foreman	\$44.35	2.00	1.03	47.38	1.95	1.75	11.31	0.62	0.29	0.02	11.80	0.15	0.03	2.09	77.39	18.97	14.07	

APPRENTICES:

PERIOD	HOURS	%	The following schedule applies to apprentices indentured on or after May 1, 2000																
1	0000-1000	50	\$19.41	1.00	1.03	21.44	0.98	0.88	11.31	0.62	0.29	0.02	5.90	0.15	0.03	1.22	42.84	16.13	\$7.30
2	1001-2000	55	\$21.55	1.00	1.03	23.58	1.07	0.96	11.31	0.62	0.29	0.02	6.49	0.15	0.03	1.30	45.82	16.30	\$7.97
3	2001-3000	59	\$23.27	1.00	1.03	25.30	1.15	1.03	11.31	0.62	0.29	0.02	6.96	0.15	0.03	1.37	48.23	16.45	\$8.51
4	3001-4000	63	\$24.98	1.00	1.03	27.01	1.23	1.10	11.31	0.62	0.29	0.02	7.43	0.15	0.03	1.44	50.63	16.60	\$9.05
5	4001-5000	67	\$26.70	1.00	1.03	28.73	1.31	1.17	11.31	0.62	0.29	0.02	7.91	0.15	0.03	1.51	53.05	16.75	\$9.60
6	5001-6000	71	\$28.41	1.00	1.03	30.44	1.38	1.24	11.31	0.62	0.29	0.02	8.38	0.15	0.03	1.58	55.44	16.89	\$10.14
7	6001-7000	75	\$30.13	1.00	1.03	32.16	1.46	1.31	11.31	0.62	0.29	0.02	8.85	0.15	0.03	1.65	57.85	17.04	\$10.68
8	7001-8000	79	\$31.85	1.00	1.03	33.88	1.54	1.38	11.31	0.62	0.29	0.02	9.32	0.15	0.03	1.72	60.26	17.19	\$11.22

Preapprentice	40	\$16.57	0.00	0.58	17.15	0.00	0.00	0.00	0.53	0.14	0.02	0.00	0.00	0.03	0.00	17.87	1.27	\$0.03
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401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeyman and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

The current IRS mileage rate is \$.655 per mile.

The Journeyman Total Package will increase \$3.15 on May 1, 2024. Contract expires 4/30/2025.

Date Revised: 5/2/2023 9:15 AM