

**IRON RANGE**  
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES  
**RESIDENTIAL**  
 HIRED BEFORE MAY 1, 2007  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023**

Applies to Residential Journeymen Hired before May 1, 2007

| PAY-CHECK   | LOCAL AFTER TAXABLE BASE |             |      | TAXABLE BASE <sup>(a)</sup> | LOCAL BEFORE TAXABLE BASE |             |           |                |              | NATIONAL BEFORE TAXABLE BASE |            |               |                      | TOTAL PKG | TOTAL REMIT TO |                |
|---|--------------------------|-------------|------|-----------------------------|---------------------------|-------------|-----------|----------------|--------------|------------------------------|------------|---------------|----------------------|-----------|----------------|----------------|
|   | VAC                      | ORGA-NIZING |      |                             | LOCAL PENSION             | HEALTH FUND | APPR FUND | INDUST FUND(S) | DRUG TESTING | NATL PENSION                 | ITI & NEMI | SCHLR & SMOHI | SASMI <sup>(b)</sup> |           | LOCAL CNTRL BD | NAT'L BENE FND |
| <b>Residential Journeymen</b>                                   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Family Plan A</b>  |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 26.09                    | 1.39        | 0.70 | 28.18                       | 4.08                      | 11.01       | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.53                 | 53.31     | 17.81          | 9.41           |
| <b>Residential Journeymen</b>                                   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Single Plan A</b>  |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 27.59                    | 1.39        | 0.70 | 29.68                       | 4.08                      | 9.51        | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.53                 | 53.31     | 16.31          | 9.41           |
| <b>Residential Journeymen</b>                                   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Family Plan B</b>  |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 28.71                    | 1.39        | 0.70 | 30.80                       | 4.08                      | 8.39        | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.53                 | 53.31     | 15.19          | 9.41           |
| <b>Residential Journeymen</b>                                   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Single Plan B</b>  |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 33.42                    | 1.39        | 0.70 | 35.51                       | 4.08                      | 3.68        | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.53                 | 53.31     | 10.48          | 9.41           |
| <b>Res. Journeyman working on Light Commercial Service Work</b> |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Family A</b>   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 31.69                    | 1.39        | 0.70 | 33.78                       | 4.08                      | 11.01       | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.70                 | 59.08     | 17.81          | 9.58           |
| <b>Res. Journeyman working on Light Commercial Service Work</b> |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Single A</b>   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 33.19                    | 1.39        | 0.70 | 35.28                       | 4.08                      | 9.51        | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.70                 | 59.08     | 16.31          | 9.58           |
| <b>Res. Journeyman working on Light Commercial Service Work</b> |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Family B</b>   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 34.31                    | 1.39        | 0.70 | 36.40                       | 4.08                      | 8.39        | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.70                 | 59.08     | 15.19          | 9.58           |
| <b>Res. Journeyman working on Light Commercial Service Work</b> |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| <b>Single B</b>   |                          |             |      |                             |                           |             |           |                |              |                              |            |               |                      |           |                |                |
| Journeyman  | 39.02                    | 1.39        | 0.70 | 41.11                       | 4.08                      | 3.68        | 0.34      | 0.29           | 0.00         | 7.70                         | 0.15       | 0.03          | 1.70                 | 59.08     | 10.48          | 9.58           |

**401(k) Elective Deferral:** <sup>(a)</sup> This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

<sup>(b)</sup> All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2023.

Date Revised: 4/21/2022 10:03 AM