

SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
Residential Journeymen hired BEFORE May 1, 2007
IRON RANGE

KOOCHICHING, ITASCA & THE NORTHERN 2/3RDS OF ST LOUIS COUNTIES

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

Applies to Residential Journeymen Hired before May 1, 2007

PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
	ORGA- VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeymen				Family Plan A												
Journeyman	27.16	1.39	0.80	29.35	5.33	11.31	0.34	0.29	0.00	7.70	0.15	0.03	1.61	56.11	19.46	9.49
Residential Journeymen				Single Plan A												
Journeyman	28.66	1.39	0.80	30.85	5.33	9.81	0.34	0.29	0.00	7.70	0.15	0.03	1.61	56.11	17.96	9.49
Residential Journeymen				Family Plan B												
Journeyman	29.78	1.39	0.80	31.97	5.33	8.69	0.34	0.29	0.00	7.70	0.15	0.03	1.61	56.11	16.84	9.49
Residential Journeymen				Single Plan B												
Journeyman	34.69	1.39	0.80	36.88	5.33	3.78	0.34	0.29	0.00	7.70	0.15	0.03	1.61	56.11	11.93	9.49
Res. Journeyman working on Light Commercial Service Work				Family A												
Journeyman	32.76	1.39	0.80	34.95	5.33	11.31	0.34	0.29	0.00	7.70	0.15	0.03	1.78	61.88	19.46	9.66
Res. Journeyman working on Light Commercial Service Work				Single A												
Journeyman	34.26	1.39	0.80	36.45	5.33	9.81	0.34	0.29	0.00	7.70	0.15	0.03	1.78	61.88	17.96	9.66
Res. Journeyman working on Light Commercial Service Work				Family B												
Journeyman	35.38	1.39	0.80	37.57	5.33	8.69	0.34	0.29	0.00	7.70	0.15	0.03	1.78	61.88	16.84	9.66
Res. Journeyman working on Light Commercial Service Work				Single B												
Journeyman	40.29	1.39	0.80	42.48	5.33	3.78	0.34	0.29	0.00	7.70	0.15	0.03	1.78	61.88	11.93	9.66

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The current IRS mileage rate is \$.655 per mile.

The Total Package increases \$2.80 on May 1, 2024.

Contract expires April 30, 2025.

Date Revised: 5/2/2023 10:03 AM