

IRON RANGE
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES
RESIDENTIAL
 HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2025 THROUGH APRIL 30, 2026

Applies to Residential Journeymen Hired before May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGA-VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeymen					Family Plan A											
Journeyman	29.84	1.39	0.80	32.03	7.83	11.81	0.34	0.29	7.70	0.17	0.03	1.61	61.81	22.46	9.51	
Residential Journeymen					Single Plan A											
Journeyman	31.34	1.39	0.80	33.53	7.83	10.31	0.34	0.29	7.70	0.17	0.03	1.61	61.81	20.96	9.51	
Residential Journeymen					Family Plan B											
Journeyman	32.51	1.39	0.80	34.70	7.83	9.14	0.34	0.29	7.70	0.17	0.03	1.61	61.81	19.79	9.51	
Residential Journeymen					Single Plan B											
Journeyman	37.67	1.39	0.80	39.86	7.83	3.98	0.34	0.29	7.70	0.17	0.03	1.61	61.81	14.63	9.51	
Res. Journeyman working on Light Commercial Service Work					Family A											
Journeyman	35.44	1.39	0.80	37.63	7.83	11.81	0.34	0.29	7.70	0.17	0.03	1.78	67.58	22.46	9.68	
Res. Journeyman working on Light Commercial Service Work					Single A											
Journeyman	36.94	1.39	0.80	39.13	7.83	10.31	0.34	0.29	7.70	0.17	0.03	1.78	67.58	20.96	9.68	
Res. Journeyman working on Light Commercial Service Work					Family B											
Journeyman	38.11	1.39	0.80	40.30	7.83	9.14	0.34	0.29	7.70	0.17	0.03	1.78	67.58	19.79	9.68	
Res. Journeyman working on Light Commercial Service Work					Single B											
Journeyman	43.27	1.39	0.80	45.46	7.83	3.98	0.34	0.29	7.70	0.17	0.03	1.78	67.58	14.63	9.68	

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b)All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The current IRS mileage rate is \$.70 per mile.

The Total Package will increase \$2.90 on May 1, 2026 and an additional \$2.90 on May 1, 2027.

Contract expires April 30, 2028.

Date Revised: 4/15/2025 10:40 AM