

IRON RANGE
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES
RESIDENTIAL
HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET
EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

Residential Journeymen hired BEFORE May 1, 2007

PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
	ORGA- VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHIT	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeymen															
Journeyman- Family Plan A	31.84	1.39	0.80	34.03	8.23	12.21	0.41	0.30	7.70	0.18	0.05	1.61	64.72	23.34	9.54
Journeyman - Single Plan A	33.34	1.39	0.80	35.53	8.23	10.71	0.41	0.30	7.70	0.18	0.05	1.61	64.72	21.84	9.54
Journeyman - Family Plan B	34.61	1.39	0.80	36.80	8.23	9.44	0.41	0.30	7.70	0.18	0.05	1.61	64.72	20.57	9.54
Journeyman - Single Plan B	39.92	1.39	0.80	42.11	8.23	4.13	0.41	0.30	7.70	0.18	0.05	1.61	64.72	15.26	9.54
Res. Journeyman working on Light Commercial Service Work															
Journeyman - Family Plan A	37.44	1.39	0.80	39.63	8.23	12.21	0.41	0.30	7.70	0.18	0.05	1.78	70.49	23.34	9.71
Journeyman - Single Plan A	38.94	1.39	0.80	41.13	8.23	10.71	0.41	0.30	7.70	0.18	0.05	1.78	70.49	21.84	9.71
Journeyman - Family Plan B	40.21	1.39	0.80	42.40	8.23	9.44	0.41	0.30	7.70	0.18	0.05	1.78	70.49	20.57	9.71
Journeyman - Single Plan B	45.52	1.39	0.80	47.71	8.23	4.13	0.41	0.30	7.70	0.18	0.05	1.78	70.49	15.26	9.71

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all fringes except National Pension.

The Total Package will increase \$2.90 on May 1, 2027.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.

Date Revised: 4/24/2026 11:40 AM