

**MANKATO AREA
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023

COMMERCIAL & INDUSTRIAL WAGE RATES:

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND	
Family Coverage - Plan A															
Journeyman	\$32.73	0.93	33.66	5.62	3.00	11.01	0.63	0.29	0.02	0.15	0.02	\$54.40	21.50	0.17	
Foreman	\$34.98	0.93	35.91	5.62	3.00	11.01	0.63	0.29	0.02	0.15	0.02	\$56.65	21.50	0.17	
Genl Foreman	\$35.73	0.93	36.66	5.62	3.00	11.01	0.63	0.29	0.02	0.15	0.02	\$57.40	21.50	0.17	
Single Coverage - Plan A															
Journeyman	\$34.23	0.93	35.16	5.62	3.00	9.51	0.63	0.29	0.02	0.15	0.02	\$54.40	20.00	0.17	
Foreman	\$36.48	0.93	37.41	5.62	3.00	9.51	0.63	0.29	0.02	0.15	0.02	\$56.65	20.00	0.17	
Genl Foreman	\$37.23	0.93	38.16	5.62	3.00	9.51	0.63	0.29	0.02	0.15	0.02	\$57.40	20.00	0.17	
Family Coverage - Plan B															
Journeyman	\$35.35	0.93	36.28	5.62	3.00	8.39	0.63	0.29	0.02	0.15	0.02	\$54.40	18.88	0.17	
Foreman	\$37.60	0.93	38.53	5.62	3.00	8.39	0.63	0.29	0.02	0.15	0.02	\$56.65	18.88	0.17	
Genl Foreman	\$38.35	0.93	39.28	5.62	3.00	8.39	0.63	0.29	0.02	0.15	0.02	\$57.40	18.88	0.17	
Single Coverage - Plan B															
Journeyman	\$40.06	0.93	40.99	5.62	3.00	3.68	0.63	0.29	0.02	0.15	0.02	\$54.40	14.17	0.17	
Foreman	\$42.31	0.93	43.24	5.62	3.00	3.68	0.63	0.29	0.02	0.15	0.02	\$56.65	14.17	0.17	
Genl Foreman	\$43.06	0.93	43.99	5.62	3.00	3.68	0.63	0.29	0.02	0.15	0.02	\$57.40	14.17	0.17	
Apprentices															
Family Coverage - Plan B Only															
1 0000-2000	50	\$14.86	0.93	15.79	2.81	1.50	8.39	0.63	0.29	0.02	0.15	0.02	\$29.60	14.57	0.17
2 2001-4000	60	\$18.95	0.93	19.88	3.37	1.80	8.39	0.63	0.29	0.02	0.15	0.02	\$34.55	15.43	0.17
3 4001-6000	70	\$23.05	0.93	23.98	3.93	2.10	8.39	0.63	0.29	0.02	0.15	0.02	\$39.51	16.29	0.17
4 6001-8000	80	\$27.15	0.93	28.08	4.50	2.40	8.39	0.63	0.29	0.02	0.15	0.02	\$44.48	17.16	0.17
Apprentices															
Single Coverage - Plan B Only															
1 0000-2000	50	\$19.57	0.93	20.50	2.81	1.50	3.68	0.63	0.29	0.02	0.15	0.02	\$29.60	9.86	0.17
2 2001-4000	60	\$23.66	0.93	24.59	3.37	1.80	3.68	0.63	0.29	0.02	0.15	0.02	\$34.55	10.72	0.17
3 4001-6000	70	\$27.76	0.93	28.69	3.93	2.10	3.68	0.63	0.29	0.02	0.15	0.02	\$39.51	11.58	0.17
4 6001-8000	80	\$31.86	0.93	32.79	4.50	2.40	3.68	0.63	0.29	0.02	0.15	0.02	\$44.48	12.45	0.17
HELPERS:															
Plan B Only **															
Single	0-500 hours	\$9.33	0.50	9.83	0.00	0.00	0.00	0.63	0.14	0.02	0.15	0.02	\$10.79	1.29	0.17
Family	501 hours on	\$9.33	0.50	9.83	0.00	0.00	3.68	0.63	0.14	0.02	0.15	0.02	\$14.47	4.97	0.17
Family	501 hours on	\$4.62	0.50	5.12	0.00	0.00	8.39	0.63	0.14	0.02	0.15	0.02	\$14.47	9.68	0.17

**Health coverage may be added at any point prior to 501 hours.

The current IRS mileage rate is \$.585 per mile.

The total package will increase \$2.10 on May 1, 2023.

Contract expires April 30, 2024.