

**MANKATO AREA  
COMMERCIAL & INDUSTRIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

**COMMERCIAL & INDUSTRIAL WAGE RATES:**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND	
<b>Family Coverage - Plan A</b>															
Journeyman	\$33.73	1.03	34.76	5.62	3.70	11.31	0.63	0.29	0.02	0.15	0.02	\$56.50	22.60	0.17	
Foreman	\$35.98	1.03	37.01	5.62	3.70	11.31	0.63	0.29	0.02	0.15	0.02	\$58.75	22.60	0.17	
Genl Foreman	\$36.73	1.03	37.76	5.62	3.70	11.31	0.63	0.29	0.02	0.15	0.02	\$59.50	22.60	0.17	
<b>Single Coverage - Plan A</b>															
Journeyman	\$35.23	1.03	36.26	5.62	3.70	9.81	0.63	0.29	0.02	0.15	0.02	\$56.50	21.10	0.17	
Foreman	\$37.48	1.03	38.51	5.62	3.70	9.81	0.63	0.29	0.02	0.15	0.02	\$58.75	21.10	0.17	
Genl Foreman	\$38.23	1.03	39.26	5.62	3.70	9.81	0.63	0.29	0.02	0.15	0.02	\$59.50	21.10	0.17	
<b>Family Coverage - Plan B</b>															
Journeyman	\$36.35	1.03	37.38	5.62	3.70	8.69	0.63	0.29	0.02	0.15	0.02	\$56.50	19.98	0.17	
Foreman	\$38.60	1.03	39.63	5.62	3.70	8.69	0.63	0.29	0.02	0.15	0.02	\$58.75	19.98	0.17	
Genl Foreman	\$39.35	1.03	40.38	5.62	3.70	8.69	0.63	0.29	0.02	0.15	0.02	\$59.50	19.98	0.17	
<b>Single Coverage - Plan B</b>															
Journeyman	\$41.26	1.03	42.29	5.62	3.70	3.78	0.63	0.29	0.02	0.15	0.02	\$56.50	15.07	0.17	
Foreman	\$43.51	1.03	44.54	5.62	3.70	3.78	0.63	0.29	0.02	0.15	0.02	\$58.75	15.07	0.17	
Genl Foreman	\$44.26	1.03	45.29	5.62	3.70	3.78	0.63	0.29	0.02	0.15	0.02	\$59.50	15.07	0.17	
<b>Apprentices</b>															
<b>Family Coverage - Plan B Only</b>															
1 0000-2000	50	\$15.21	1.03	16.24	2.81	1.85	8.69	0.63	0.29	0.02	0.15	0.02	\$30.70	15.32	0.17
2 2001-4000	60	\$19.43	1.03	20.46	3.37	2.22	8.69	0.63	0.29	0.02	0.15	0.02	\$35.85	16.25	0.17
3 4001-6000	70	\$23.66	1.03	24.69	3.93	2.59	8.69	0.63	0.29	0.02	0.15	0.02	\$41.01	17.18	0.17
4 6001-8000	80	\$27.89	1.03	28.92	4.50	2.96	8.69	0.63	0.29	0.02	0.15	0.02	\$46.18	18.12	0.17
<b>Apprentices</b>															
<b>Single Coverage - Plan B Only</b>															
1 0000-2000	50	\$20.12	1.03	21.15	2.81	1.85	3.78	0.63	0.29	0.02	0.15	0.02	\$30.70	10.41	0.17
2 2001-4000	60	\$24.34	1.03	25.37	3.37	2.22	3.78	0.63	0.29	0.02	0.15	0.02	\$35.85	11.34	0.17
3 4001-6000	70	\$28.57	1.03	29.60	3.93	2.59	3.78	0.63	0.29	0.02	0.15	0.02	\$41.01	12.27	0.17
4 6001-8000	80	\$32.80	1.03	33.83	4.50	2.96	3.78	0.63	0.29	0.02	0.15	0.02	\$46.18	13.21	0.17
<b>HELPERS:</b>															
Plan B Only      **															
0-500 hours		\$9.23	0.60	9.83	0.00	0.00	0.00	0.63	0.14	0.02	0.15	0.02	\$10.79	1.39	0.17
Single 501 hours on		\$9.23	0.60	9.83	0.00	0.00	3.78	0.63	0.14	0.02	0.15	0.02	\$14.57	5.17	0.17
Family 501 hours on		\$4.32	0.60	4.92	0.00	0.00	8.69	0.63	0.14	0.02	0.15	0.02	\$14.57	10.08	0.17

\*\*Health coverage may be added at any point prior to 501 hours.

The current IRS mileage rate is \$.655 per mile.

Contract expires April 30, 2024.

Date Revised 4/10/2023 10:45 AM