

**MANKATO AREA
COMMERCIAL & INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

	PAY-CHECK	ORGA-NIZING	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE		TOTAL PACKAGE	TOTAL REMIT TO		
					SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SMOHIT		LOCAL CNTRL BD	NAT'L BENE FND	
Family Plan A																
Journeyman	\$39.05	1.03	40.08	6.48	5.48	12.21	0.72	0.30	0.02	0.18	0.04	\$65.51	26.24	0.22		
Foreman	\$41.30	1.03	42.33	6.48	5.48	12.21	0.72	0.30	0.02	0.18	0.04	\$67.76	26.24	0.22		
Genl Foreman	\$42.05	1.03	43.08	6.48	5.48	12.21	0.72	0.30	0.02	0.18	0.04	\$68.51	26.24	0.22		
Single Plan A																
Journeyman	\$40.55	1.03	41.58	6.48	5.48	10.71	0.72	0.30	0.02	0.18	0.04	\$65.51	24.74	0.22		
Foreman	\$42.80	1.03	43.83	6.48	5.48	10.71	0.72	0.30	0.02	0.18	0.04	\$67.76	24.74	0.22		
Genl Foreman	\$43.55	1.03	44.58	6.48	5.48	10.71	0.72	0.30	0.02	0.18	0.04	\$68.51	24.74	0.22		
Family Plan B																
Journeyman	\$41.82	1.03	42.85	6.48	5.48	9.44	0.72	0.30	0.02	0.18	0.04	\$65.51	23.47	0.22		
Foreman	\$44.07	1.03	45.10	6.48	5.48	9.44	0.72	0.30	0.02	0.18	0.04	\$67.76	23.47	0.22		
Genl Foreman	\$44.82	1.03	45.85	6.48	5.48	9.44	0.72	0.30	0.02	0.18	0.04	\$68.51	23.47	0.22		
Single Plan B																
Journeyman	\$47.13	1.03	48.16	6.48	5.48	4.13	0.72	0.30	0.02	0.18	0.04	\$65.51	18.16	0.22		
Foreman	\$49.38	1.03	50.41	6.48	5.48	4.13	0.72	0.30	0.02	0.18	0.04	\$67.76	18.16	0.22		
Genl Foreman	\$50.13	1.03	51.16	6.48	5.48	4.13	0.72	0.30	0.02	0.18	0.04	\$68.51	18.16	0.22		
Apprentice																
Period	Hours	%	Family Plan B													
1	0000-2000	50	\$17.74	1.03	18.77	3.24	2.74	9.44	0.72	0.30	0.02	0.18	0.04	\$35.45	17.49	0.22
2	2001-4000	60	\$22.56	1.03	23.59	3.89	3.29	9.44	0.72	0.30	0.02	0.18	0.04	\$41.47	18.69	0.22
3	4001-6000	70	\$27.37	1.03	28.40	4.54	3.84	9.44	0.72	0.30	0.02	0.18	0.04	\$47.48	19.89	0.22
4	6001-8000	80	\$32.19	1.03	33.22	5.18	4.38	9.44	0.72	0.30	0.02	0.18	0.04	\$53.48	21.07	0.22
Apprentice																
Period	Hours	%	Single Plan B													
1	0000-2000	50	\$23.05	1.03	24.08	3.24	2.74	4.13	0.72	0.30	0.02	0.18	0.04	\$35.45	12.18	0.22
2	2001-4000	60	\$27.87	1.03	28.90	3.89	3.29	4.13	0.72	0.30	0.02	0.18	0.04	\$41.47	13.38	0.22
3	4001-6000	70	\$32.68	1.03	33.71	4.54	3.84	4.13	0.72	0.30	0.02	0.18	0.04	\$47.48	14.58	0.22
4	6001-8000	80	\$37.50	1.03	38.53	5.18	4.38	4.13	0.72	0.30	0.02	0.18	0.04	\$53.48	15.76	0.22
Helper																
	Hours		Plan B													
	0-500	**	\$17.40	0.60	18.00	0.00	0.00	0.00	0.72	0.14	0.02	0.18	0.04	\$19.10	1.48	0.22
Single	501+		\$17.40	0.60	18.00	0.00	0.00	4.13	0.72	0.14	0.02	0.18	0.04	\$23.23	5.61	0.22
Family	501+		\$12.09	0.60	12.69	0.00	0.00	9.44	0.72	0.14	0.02	0.18	0.04	\$23.23	10.92	0.22

** Health coverage may be added at any point prior to 501 hours.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2027.

Date Revised 4/20/2026 11:53 AM