

**METROPOLITAN DIVISION
ARCHITECTURAL
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
Architectural Sheet Metal Journeyman	43.81	2.28	1.03	47.12	7.41	9.37	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	81.64	32.39	5.44		
Foreman	47.31	2.28	1.03	50.62	7.41	9.37	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	85.14	32.39	5.44		
General Foreman	48.31	2.28	1.03	51.62	7.41	9.37	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	86.14	32.39	5.44		
Architectural Specialist	40.03	1.40	1.03	42.46	2.14	7.75	11.31	0.30	0.38	0.02	0.02	5.26	0.15	0.03	69.82	24.35	5.44		

Architectural Specialist Apprentices

PERIOD	HOURS	%																	
1	0000-1200	70	27.76	0.93	1.03	29.72	1.50	5.43	11.31	0.30	0.38	0.02	0.02	3.68	0.15	0.03	52.54	20.92	3.86
2	1201-2400	80	32.01	0.93	1.03	33.97	1.71	6.20	11.31	0.30	0.38	0.02	0.02	4.21	0.15	0.03	58.30	21.90	4.39
3	2401-3600	85	34.13	0.93	1.03	36.09	1.82	6.59	11.31	0.30	0.38	0.02	0.02	4.47	0.15	0.03	61.18	22.40	4.65
4	3601-4800	90	36.25	0.93	1.03	38.21	1.93	6.98	11.31	0.30	0.38	0.02	0.02	4.73	0.15	0.03	64.06	22.90	4.91

Commercial Apprentices Wage Rates

PERIOD	HOURS	%																	
1	0000-1000	52	24.08	1.13	1.03	26.24	3.12	5.20	11.31	0.57	0.38	0.02	0.02	2.74	0.15	0.03	49.78	22.78	2.92
2(a)	1001-2000	56	26.10	1.13	1.03	28.26	3.36	5.60	11.31	0.57	0.38	0.02	0.02	2.95	0.15	0.03	52.65	23.42	3.13
3	2001-3000	60	28.12	1.13	1.03	30.28	3.60	6.00	11.31	0.57	0.38	0.02	0.02	3.16	0.15	0.03	55.52	24.06	3.34
4	3001-4000	64	30.13	1.13	1.03	32.29	3.84	6.40	11.31	0.57	0.38	0.02	0.02	3.37	0.15	0.03	58.38	24.70	3.55
5	4001-5000	68	32.15	1.13	1.03	34.31	4.08	6.80	11.31	0.57	0.38	0.02	0.02	3.58	0.15	0.03	61.25	25.34	3.76
6	5001-6000	72	34.17	1.13	1.03	36.33	4.32	7.20	11.31	0.57	0.38	0.02	0.02	3.79	0.15	0.03	64.12	25.98	3.97
7	6001-7000	75	35.69	1.13	1.03	37.85	4.50	7.50	11.31	0.57	0.38	0.02	0.02	3.95	0.15	0.03	66.28	26.46	4.13
8	7001-8000	79	37.70	1.13	1.03	39.86	4.74	7.90	11.31	0.57	0.38	0.02	0.02	4.16	0.15	0.03	69.14	27.10	4.34
9	8001+	90	43.25	1.13	1.03	45.41	5.40	9.00	11.31	0.57	0.38	0.02	0.02	4.73	0.15	0.03	77.02	28.86	4.91

(a) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

0000-1000	42	19.24	0.00	0.55	19.79	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.00	0.15	0.03	20.79	1.37	0.18
1001-1500	42	19.24	0.00	0.55	19.79	0.00	0.00	11.31	0.57	0.23	0.02	0.00	0.00	0.15	0.03	32.10	12.68	0.18

401(k) Elective Deferral:

^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

LABOR DAY: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.22 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.22 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The Journeymen Total Package will increase \$2.65 on May 1, 2024.

The current IRS mileage rate is \$.655 per mile.

The Contract expires April 30, 2025.

Date Revised: 4/11/2023 1:13 PM