

**METROPOLITAN DIVISION  
COMMERCIAL AND SPECIALTY MANUFACTURING  
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE								NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND	
Journeyman	45.65	2.78	0.93	49.36	6.00	8.90	11.01	0.57	0.38	0.02	0.02	5.26	0.15	0.03	81.70	30.61	5.44	
Foreman	49.15	2.78	0.93	52.86	6.00	8.90	11.01	0.57	0.38	0.02	0.02	5.26	0.15	0.03	85.20	30.61	5.44	
General Foreman	50.15	2.78	0.93	53.86	6.00	8.90	11.01	0.57	0.38	0.02	0.02	5.26	0.15	0.03	86.20	30.61	5.44	

**Apprentices**

PERIOD	HOURS	%																	
1	0000-1000	52	23.61	1.13	0.93	25.67	3.12	4.63	11.01	0.57	0.38	0.02	0.02	2.74	0.15	0.03	48.34	21.81	2.92
2 <sup>(a)</sup>	1001-2000	56	25.58	1.13	0.93	27.64	3.36	4.98	11.01	0.57	0.38	0.02	0.02	2.95	0.15	0.03	51.11	22.40	3.13
3	2001-3000	60	27.56	1.13	0.93	29.62	3.60	5.34	11.01	0.57	0.38	0.02	0.02	3.16	0.15	0.03	53.90	23.00	3.34
4	3001-4000	64	29.53	1.13	0.93	31.59	3.84	5.70	11.01	0.57	0.38	0.02	0.02	3.37	0.15	0.03	56.68	23.60	3.55
5	4001-5000	68	31.50	1.13	0.93	33.56	4.08	6.05	11.01	0.57	0.38	0.02	0.02	3.58	0.15	0.03	59.45	24.19	3.76
6	5001-6000	72	33.48	1.13	0.93	35.54	4.32	6.41	11.01	0.57	0.38	0.02	0.02	3.79	0.15	0.03	62.24	24.79	3.97
7	6001-7000	75	34.96	1.13	0.93	37.02	4.50	6.68	11.01	0.57	0.38	0.02	0.02	3.95	0.15	0.03	64.33	25.24	4.13
8	7001-8000	79	36.93	1.13	0.93	38.99	4.74	7.03	11.01	0.57	0.38	0.02	0.02	4.16	0.15	0.03	67.10	25.83	4.34
9	8001+	90	42.36	1.13	0.93	44.42	5.40	8.01	11.01	0.57	0.38	0.02	0.02	4.73	0.15	0.03	74.74	27.47	4.91
JMN	(Complete)	100	45.65	2.78	0.93	49.36	6.00	8.90	11.01	0.57	0.38	0.02	0.02	5.26	0.15	0.03	81.70	30.61	5.44

<sup>(a)</sup> St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

**Pre-Apprentice**

	0000-0650	42	20.28	0.00	0.45	20.73	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.80	0.15	0.02	22.52	1.27	0.97
	0651-3000	42	20.28	0.00	0.45	20.73	0.00	0.00	11.01	0.57	0.23	0.02	0.00	0.80	0.15	0.02	33.53	12.28	0.97

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Note: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.23 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.23 per hour to determine the true total package cost per hour. See Article V, Section 2 of the Labor Agreement for further explanation.

The Journeyman Total Package Wage Rate will increase \$2.50 on May 1, 2023.

The current IRS mileage rate is \$.585 per mile.

The Contract expires April 30, 2024.

Date Revised: 4/14/2022 12:52 PM