

**METROPOLITAN DIVISION
COMMERCIAL AND SPECIALTY MANUFACTURING
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE								NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO	
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LOCAL CNTRL BD		NAT'L BENE FND	
Journeyman	46.65	2.78	1.03	50.46	6.00	10.00	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	84.20	32.11	5.44	
Foreman	50.15	2.78	1.03	53.96	6.00	10.00	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	87.70	32.11	5.44	
General Foreman	51.15	2.78	1.03	54.96	6.00	10.00	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	88.70	32.11	5.44	

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	52	24.08	1.13	1.03	26.24	3.12	5.20	11.31	0.57	0.38	0.02	0.02	2.74	0.15	0.03	49.78	22.78	2.92
2 ^(a)	1001-2000	56	26.10	1.13	1.03	28.26	3.36	5.60	11.31	0.57	0.38	0.02	0.02	2.95	0.15	0.03	52.65	23.42	3.13
3	2001-3000	60	28.12	1.13	1.03	30.28	3.60	6.00	11.31	0.57	0.38	0.02	0.02	3.16	0.15	0.03	55.52	24.06	3.34
4	3001-4000	64	30.13	1.13	1.03	32.29	3.84	6.40	11.31	0.57	0.38	0.02	0.02	3.37	0.15	0.03	58.38	24.70	3.55
5	4001-5000	68	32.15	1.13	1.03	34.31	4.08	6.80	11.31	0.57	0.38	0.02	0.02	3.58	0.15	0.03	61.25	25.34	3.76
6	5001-6000	72	34.17	1.13	1.03	36.33	4.32	7.20	11.31	0.57	0.38	0.02	0.02	3.79	0.15	0.03	64.12	25.98	3.97
7	6001-7000	75	35.69	1.13	1.03	37.85	4.50	7.50	11.31	0.57	0.38	0.02	0.02	3.95	0.15	0.03	66.28	26.46	4.13
8	7001-8000	79	37.70	1.13	1.03	39.86	4.74	7.90	11.31	0.57	0.38	0.02	0.02	4.16	0.15	0.03	69.14	27.10	4.34
9	8001+	90	43.25	1.13	1.03	45.41	5.40	9.00	11.31	0.57	0.38	0.02	0.02	4.73	0.15	0.03	77.02	28.86	4.91
JMN	(Complete)	100	46.65	2.78	1.03	50.46	6.00	10.00	11.31	0.57	0.38	0.02	0.02	5.26	0.15	0.03	84.20	32.11	5.44

^(a) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.

Pre-Apprentice

	0000-0650	42	20.64	0.00	0.55	21.19	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.80	0.15	0.02	22.98	1.37	0.97
	0651-3000	42	20.64	0.00	0.55	21.19	0.00	0.00	11.31	0.57	0.23	0.02	0.00	0.80	0.15	0.02	34.29	12.68	0.97

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Note: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.24 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.24 per hour to determine the true total package cost per hour. See Article V, Section 2 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.655 per mile.

The Contract expires April 30, 2024.

Date Revised: 4/11/2023 1:13 PM