

**METROPOLITAN DIVISION
RESIDENTIAL HVAC
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023

Journeyman	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
HVAC Journeyman - Family A Coverage	36.63	2.00	0.93	39.56	4.11	4.50	11.01	0.45	0.38	0.02	0.02	2.76	0.15	0.03	62.99	23.42	2.94
HVAC Journeyman - Single A Coverage	38.13	2.00	0.93	41.06	4.11	4.50	9.51	0.45	0.38	0.02	0.02	2.76	0.15	0.03	62.99	21.92	2.94
HVAC Foreman - Family A Coverage	40.13	2.00	0.93	43.06	4.11	4.50	11.01	0.45	0.38	0.02	0.02	2.76	0.15	0.03	66.49	23.42	2.94
HVAC Foreman - Single A Coverage	41.63	2.00	0.93	44.56	4.11	4.50	9.51	0.45	0.38	0.02	0.02	2.76	0.15	0.03	66.49	21.92	2.94
HVAC General Foreman - Family A	41.13	2.00	0.93	44.06	4.11	4.50	11.01	0.45	0.38	0.02	0.02	2.76	0.15	0.03	67.49	23.42	2.94
HVAC General Foreman - Single A	42.63	2.00	0.93	45.56	4.11	4.50	9.51	0.45	0.38	0.02	0.02	2.76	0.15	0.03	67.49	21.92	2.94

Apprentices			Family B Health Coverage																
PERIOD	HOURS	%																	
1	0-1000	50	17.75	0.35	0.93	19.03	2.06	2.25	8.39	0.45	0.38	0.02	0.02	1.38	0.15	0.03	34.16	14.85	1.56
2	1001-2000	57	20.62	0.35	0.93	21.90	2.34	2.57	8.39	0.45	0.38	0.02	0.02	1.57	0.15	0.03	37.82	15.45	1.75
3	2001-3000	64	23.50	0.35	0.93	24.78	2.63	2.88	8.39	0.45	0.38	0.02	0.02	1.77	0.15	0.03	41.50	16.05	1.95
4	3001-4000	72	26.78	0.35	0.93	28.06	2.96	3.24	8.39	0.45	0.38	0.02	0.02	1.99	0.15	0.03	45.69	16.74	2.17
5	4001-5000	80	30.07	0.35	0.93	31.35	3.29	3.60	8.39	0.45	0.38	0.02	0.02	2.21	0.15	0.03	49.89	17.43	2.39
6	5001-6000	90	34.17	0.35	0.93	35.45	3.70	4.05	8.39	0.45	0.38	0.02	0.02	2.48	0.15	0.03	55.12	18.29	2.66

			Single B Health Coverage																
PERIOD	HOURS	%																	
1	0-1000	50	19.25	0.35	0.93	20.53	2.06	2.25	3.68	0.45	0.38	0.02	0.02	1.38	0.15	0.03	30.95	10.14	1.56
2	1001-2000	57	22.12	0.35	0.93	23.40	2.34	2.57	3.68	0.45	0.38	0.02	0.02	1.57	0.15	0.03	34.61	10.74	1.75
3	2001-3000	64	25.00	0.35	0.93	26.28	2.63	2.88	3.68	0.45	0.38	0.02	0.02	1.77	0.15	0.03	38.29	11.34	1.95
4	3001-4000	72	28.28	0.35	0.93	29.56	2.96	3.24	3.68	0.45	0.38	0.02	0.02	1.99	0.15	0.03	42.48	12.03	2.17
5	4001-5000	80	31.57	0.35	0.93	32.85	3.29	3.60	3.68	0.45	0.38	0.02	0.02	2.21	0.15	0.03	46.68	12.72	2.39
6	5001-6000	90	35.67	0.35	0.93	36.95	3.70	4.05	3.68	0.45	0.38	0.02	0.02	2.48	0.15	0.03	51.91	13.58	2.66

Applicant																			
	0-750		15.00	0.00	0.45	15.45	0.00	0.00	0.00	0.45	0.23	0.02	0.02	0.80	0.15	0.03	17.15	1.17	0.98
Family Plan B	751-3000		15.00	0.00	0.45	15.45	0.00	0.00	8.39	0.45	0.23	0.02	0.02	0.80	0.15	0.03	25.54	9.56	0.98
Single Plan B	751-3000		15.00	0.00	0.45	15.45	0.00	0.00	3.68	0.45	0.23	0.02	0.02	0.80	0.15	0.03	20.83	4.85	0.98

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to that Fund.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday for HVAC Journeyman Family A Coverage is \$.19 per hour (8 hours x Taxable Base of 39.56 ÷ 1700 hours). See Article V, Section 2 of the Labor Agreement for more details.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The Journeymen Total Package will increase \$3.00 on May 1, 2023 and an additional \$3.00 on May 1, 2024. The Applicant Taxable Base will increase \$.55 on May 1, 2023 and an additional \$.50 on May 1, 2024.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2025

Date Revised: 5/3/2022 12:32 PM