

**METROPOLITAN DIVISION  
RESIDENTIAL HVAC  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024**

Journeyman	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
		HVAC Journeyman - Family A Coverage	37.73		2.50	1.03	41.26	4.11	5.50	11.31	0.45	0.38	0.02	0.02		2.76	0.15
HVAC Journeyman - Single A Coverage	39.23	2.50	1.03	42.76	4.11	5.50	9.81	0.45	0.38	0.02	0.02	2.76	0.15	0.03	65.99	23.82	2.94
HVAC Foreman - Family A Coverage	41.23	2.50	1.03	44.76	4.11	5.50	11.31	0.45	0.38	0.02	0.02	2.76	0.15	0.03	69.49	25.32	2.94
HVAC Foreman - Single A Coverage	42.73	2.50	1.03	46.26	4.11	5.50	9.81	0.45	0.38	0.02	0.02	2.76	0.15	0.03	69.49	23.82	2.94
HVAC General Foreman - Family A	42.23	2.50	1.03	45.76	4.11	5.50	11.31	0.45	0.38	0.02	0.02	2.76	0.15	0.03	70.49	25.32	2.94
HVAC General Foreman - Single A	43.73	2.50	1.03	47.26	4.11	5.50	9.81	0.45	0.38	0.02	0.02	2.76	0.15	0.03	70.49	23.82	2.94

  

Apprentices			Family B Health Coverage																
PERIOD	HOURS	%																	
1	0-1000	50	18.50	0.35	1.03	19.88	2.06	2.75	8.69	0.45	0.38	0.02	0.02	1.38	0.15	0.03	35.81	15.75	1.56
2	1001-2000	57	21.49	0.35	1.03	22.87	2.34	3.14	8.69	0.45	0.38	0.02	0.02	1.57	0.15	0.03	39.66	16.42	1.75
3	2001-3000	64	24.49	0.35	1.03	25.87	2.63	3.52	8.69	0.45	0.38	0.02	0.02	1.77	0.15	0.03	43.53	17.09	1.95
4	3001-4000	72	27.91	0.35	1.03	29.29	2.96	3.96	8.69	0.45	0.38	0.02	0.02	1.99	0.15	0.03	47.94	17.86	2.17
5	4001-5000	80	31.33	0.35	1.03	32.71	3.29	4.40	8.69	0.45	0.38	0.02	0.02	2.21	0.15	0.03	52.35	18.63	2.39
6	5001-6000	90	35.60	0.35	1.03	36.98	3.70	4.95	8.69	0.45	0.38	0.02	0.02	2.48	0.15	0.03	57.85	19.59	2.66

  

			Single B Health Coverage																
PERIOD	HOURS	%																	
1	0-1000	50	20.00	0.35	1.03	21.38	2.06	2.75	3.78	0.45	0.38	0.02	0.02	1.38	0.15	0.03	32.40	10.84	1.56
2	1001-2000	57	22.99	0.35	1.03	24.37	2.34	3.14	3.78	0.45	0.38	0.02	0.02	1.57	0.15	0.03	36.25	11.51	1.75
3	2001-3000	64	25.99	0.35	1.03	27.37	2.63	3.52	3.78	0.45	0.38	0.02	0.02	1.77	0.15	0.03	40.12	12.18	1.95
4	3001-4000	72	29.41	0.35	1.03	30.79	2.96	3.96	3.78	0.45	0.38	0.02	0.02	1.99	0.15	0.03	44.53	12.95	2.17
5	4001-5000	80	32.83	0.35	1.03	34.21	3.29	4.40	3.78	0.45	0.38	0.02	0.02	2.21	0.15	0.03	48.94	13.72	2.39
6	5001-6000	90	37.10	0.35	1.03	38.48	3.70	4.95	3.78	0.45	0.38	0.02	0.02	2.48	0.15	0.03	54.44	14.68	2.66

  

Applicant																			
	0-750		15.45	0.00	0.55	16.00	0.00	0.00	0.00	0.45	0.23	0.02	0.02	0.80	0.15	0.03	17.70	1.27	0.98
Family Plan B	751-3000		15.45	0.00	0.55	16.00	0.00	0.00	8.69	0.45	0.23	0.02	0.02	0.80	0.15	0.03	26.39	9.96	0.98
Single Plan B	751-3000		15.45	0.00	0.55	16.00	0.00	0.00	3.78	0.45	0.23	0.02	0.02	0.80	0.15	0.03	21.48	5.05	0.98

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to that Fund.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday for HVAC Journeyman Family A Coverage is \$.19 per hour (8 hours x Taxable Base of 41.26 ÷ 1700 hours). See Article V, Section 2 of the Labor Agreement for more details.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The Journeymen Total Package will increase \$3.00 on May 1, 2024. The Applicant Taxable Base will increase \$.50 on May 1, 2024.

The current IRS mileage rate is \$.655 per mile.

Contract expires April 30, 2025

Date Revised: 4/5/2023 9:45 AM